



# Career Services Department

**2019-20**

## Annual Report: 2019-20



# Career Services Department

## Career Services Department

**2019-20**

**Career Services Department** (CSD) continued its initiatives in career development and campus recruitment activities in the year 2019-20. The Cell has organized different activities to strengthen capacity of young talents and raise their confidence to meet the real life challenges. The Cell has organized several activities to enhance the employability and facilitate employment opportunities for the students enrolled in the university. A team of Young, Energetic, Go-getter, and Goal Oriented Professionals. The department functions round the year to achieve the dreams and goals of budding professionals at the University. The **Career Services Department** is an interface between the Industry and Academia to streamline the placement and related process for students. A strong Industry-Academia Interface is the **KEY** for the success of a department like CSD.

The role of career Services department is immensely important to establish this milestones year on year and create a sustainable model for all of our graduates in their future professional world. We strongly believe that classroom education is not enough to face the upcoming future challenges and whirlwind dynamics of the corporate world. Over few years we have been observing a great deal of changes in the disruptive corporate world and their recruitment patterns. Most of them are only looking at highly skilled manpower with innovative minds and readily deployable from day one. The Team Career services consists of officials with varied industry connects are closely working on this space and integrating with academics to incorporate lots of good practices to address this needs.

There is a remarkable growth in industry connect programs by virtue of guest lectures by industry stalwarts , summer trainings & Industrial visits at some of the prominent industry hubs, a specialized intensive career development program ,which itself is a big booster for students to shape up their career well before they graduates . We have been experiencing an encouraging growth in placements through our valued recruitment partners in last few years and added few top recruiting companies over a period of last few months, as a continuous outreach development program.

### Top Recruiters



### Department Goals

- Career Services Department to guide students to choose the best Career option for them on the basis of their bent of mind, flair, dexterity, and qualification. It also assists students in identifying and developing their academic and career interests, and to set their short-term and long-term goals through individual counseling and group sessions.
- To make students 'Industry Ready' and to expand the 'Repertoire of Skills', Career Services Department managed to bag a number of 'Innovation Centres' for the University, in collaboration with industry giants like, IBM, Oracle, Smart Joules, Secure Meters Limited etc. Also, to move hand-in-hand with the pace of industry, We arrange various programs in the area of 'Faculty Development Programme', 'Online Education and Certifications', 'Specialized Trainings', 'Guest Lectures', 'Workshops', 'Placements', etc. with the major players like, Ericsson, Snapdeal, Cognizant, Exicom Tele-Systems Limited, L&T, Infosys (under Campus Connect Programme), etc.
- Apart from that, the seasoned and accomplished professionals from diverse fields visit the campus throughout the year to interact with students and share their industry experience. Regular Industry Expert Guest Lectures, Seminars, Workshops, etc. are organized for more interactive, nuanced, and informative learning. The positive result of the same is quite visible. DIT University enjoys stellar reputation among the leading companies which visit the campus every year to recruit our students. Some of the our regular and illustrious recruiters are Amazon, Hewlett Packard, Wipro, Infosys, Cognizant, Capgemini, Infosys, Tommy Hilfiger, Axis Bank, Byju's Learning App, CavinKare, Decathlon Sports India, Ashok Leyland Limited, UNO Minda, Yamaha Motor Solutions India Pvt. Ltd. Secure Meters Limited etc. Apart from these, there a slew of companies they are visit regularly our University.

This academic year (2019-20) ended with --148-- companies in all the sectors like IT & ITES, Manufacturing, Consulting, Banking & Finance and with multiple profiles, including many new recruiters in core fields.

We generated – **1029** multiple offers and 650 unique offers in this session



**Seminars/ Workshops/placement drives organized**

Sr. No.	Title of workshop/ seminar organized	Details of experts/ Company representatives	Dates
1	College to Corporate World	S.P.S.Oberoi-Anglo-Eastern-Consultant - HR	1 <sup>st</sup> August 2019
2	To Create Awareness about Various opportunities in IAF	Wing. Commande R- Chauhan Mob:9013965873	19th August 2019
3	Emerging Job Opportunities in power sector	Corporate HR Head – Ms Nidhi Dhanju Mob: 9049006657 E-Mail ID:nidhi.dhanju@thermaxglobal.com	11 <sup>th</sup> October 2019
4	Google Crowd Source	Ms. Shraddha Gangwar, Community Manger Google India Email: gangwars@google.com	5th November 2019
5	Connect Session on Sales force	Mr. Ashish Goel, Senior Director, EAS Cognizant , Mob:9821024448 E-Mail ID:ashish.goel2@cognizant.com	28 <sup>th</sup> Feburary 2020

### What all we Done .....

- ➔ We have assembled and developed our in house training department where we vigorously put an emphasis on the overall learning and development (Technical & Non- Technical) of the students.
- ➔ Top assessment vendors assess our students multiple times in a year. We established another department in the same session called CDC (Career Development Cell), which help students who want to pursue higher studies, GATE & CAT Aspirants and who want to apply for PSUs or government exams. CDC guided them and showcased the roadmap about the preparation and other relevant things.
- ➔ 7 Bulk Recruiters visited us for hiring. Companies like Uno Minda, Secure Meter has been awarded us.

#### CORPORATE AWARDS & RECOGNITIONS



Award of Excellence for Extra Ordinary Talent



Award of Excellence for Most Innovative Idea



Vikram Award for Best Projects

Attended many sessions and TPO Meets held by the organizations and implemented the suggestions to make students industry ready.

◆ Student Placement representative's Felicitation



➔ Creation of **LinkedIn** profiles reached an all time high in this year which was 95%.

Career Services saw a boost in Alumni talks in this year where we had a substantial amount of Alumni guiding the students by sharing their experiences.

**Saumya Agarwal (Ux Designer Cognizant)**



DITIANS PLACED WITH STARTUPS



**Summary of Campus Recruitment at DIT UNIVERSITY**

Period	No. of Selections	No. of visiting companies	No. of Recruitment Drives
2019-20	1029	148	148
2018-19	844	185	185

**Campus Selection 2019-20**

❖ **Student's placement data**

✧ For the period of 1 July, 2019 to 30 June, 2020 :

S.No.	Branch	Placed %age	Highest Package (INR/annum)
1	B. Tech Computer Sciences Engineering	83.62	14 Lac
2	B. Tech Computer Sciences Engineering with Specialization in Cloud Computing	76.47	15 Lac
3	B. Tech Information Technology	56.16	14 Lac
4	B. Tech Electrical Engineering	25	4.5 Lac
5	B. Tech Mechanical Engineering	32.82	12 Lac
6	B. Tech Petroleum Engineering	33.33	10 Lac
7	B. Tech Civil Engineering	13.33	4.5 Lac
8	B. Tech Electronics & Communications Engineering	46.94	10 Lac
9	M.Tech	-	-
10	MCA	33.33	4.80 Lac
11	MBA	43.48	10 Lac
12	Pharmacy	15.79	6.76 Lac
13	Architecture & Design	61	4.5 Lacs





**No. of Companies Details**

<b>Company</b>	<b>CTC Offered</b>	<b>No. of Offers</b>
IBM	4.56	5
Directi	29.00	0
Click labs	14.00	8
Nestle India Ltd	6.76	2
Fourkites	12.00	6
Interglobe aviation Ltd.	2.40	0
Tek Systems	6.00	5
Secure Meters Ltd	4.50	16
Xenon Stack	4.50	1
Libsys	6.00	0
Optum	7.15	6
ZS Associates	5.73	21
Nine Leaps Tech	4.50	36
Tomy Hilfiger and Calvin Klenin	4.50	5
Goldman Sachs	22.00	0
Hyperdart	6.00	0
Honda Cars India Ltd.	6.50	0
Hack with Infy	8.00	19
Hitachi Consulting	6.50	1
to the new	6.00	5
Cognizant	4.00	189
Watchguard	7.80	0
Yamaha Solutions	6.00	6
Indian Navy(UES)	APP.Scale	1
TCS	4.50	79
Smart Joules	5.00	4
Byjus	10.00	7
Cavinkare	5.50	3
Hashdin Tech	8.00	2
Libsys Ltd.	6.00	1

Company	CTC Offered	No. of Offers
Ksolves	4.50	3
Smart Data	5.00	2
Daffodils Software	5.00	9
Uno Minda	4.80	0
Design O Web	3.60	20
Design O Web ( PPO )	3.50	3
Infosys	3.60	174
Darwinbox	8.40	0
NIIT Technologies	3.50	8
Deloitte India	3.82	1
Appinventive	4.20	7
Mindtree	3.50	13
Ozone Overseas Pvt Ltd	3.50	4
BirlaSoft	3.25	39
Optimus Information Pvt Ltd	3.50	3
Chawla Publications Pvt Ltd	6.00	0
Craterzone Pvt Ltd	3.60	9
Lido Learning Pvt Ltd	10.00	11
MAQ Software	6.00	0
Code Brew lab	3.00	10
East India Udyog	3.00	5
IBM ( Non Tech Prof.)	3.21	2
Hexaware Technologies	5.00	3
PeopleScout	2.68	15
Nihilent Technologies	3.20	22
Wipro Technologies	3.50	18
Global Logic	4.80	6
Stravis Solutions pvt ltd	4.00	1
Berger Paints	4.00	0
ESDC Software Solution Pvt Ltd	3.00	0
Agloscale Technologies	5.00	0
Entab infotech pvt ltd.	3.50	0
Techniche	4.50	0
Capgemini	3.00	awaited
TicerPlant	4.00	5
Ebullient Securities Private limited	4.00	9
IBM	4.25	39

<b>Company</b>	<b>CTC Offered</b>	<b>No. of Offers</b>
Aispiring Minds	12.00	0
RIL Media Broadcast	6.66	1
IDS Infotech Pvt. Ltd.	2.40	0
Josh Technology	7.20	0
Rightwave Infosolutions Pvt ltd	1.80	3
SAP Labs	4.00	2
Uniqlo	5.84	0
Ensign Business Solutions Pvt Ltd	2.50	0
Focus Energy Ltd.	3.00	6
Northern Arc Capital	9.43	0
Panasonic life Solutions	2.00	1
NTT Data	3.50	0
Mega Networks Ltd	2.40	0
Thinksys	4.00	0
High Beam Global	2.40	0
IDFC First Bank	7.43	0
Haryana City Gas Distribution Pvt. Ltd	2.40	3
Sanmar Group	4.45	0
Phronesis Partners	3.70	16
Ingenius Technologies Pvt Ltd	4.00	0
Zoxima Solutions Pvt Ltd	4.00	2
Paxcom India Pvt. Ltd.	3.50	1
TT Consultants	3.60	3
Saraf Group	4.17	0
Elements HR Services	3.00	3
Thoughtworks	8.03	8
E-Litmus	5.00	0
Meritnation	6.00	0
Techsci Research	3.82	0
Icuerious	5.00	0
HPE	5.50	2
Mads Technologies P Ltd	3.20	2
Ebizone Net Info P Ltd.	3.00	8
Amazon	30.00	0
Optum( Health Group)	3.36	0
Wipro Ltd ( BCA and BSc )	2.10	0
CGI Inc.	3.39	2
Navigus	15.00	1

<b>Company</b>	<b>CTC Offered</b>	<b>No. of Offers</b>
CMIE	6.00	3
Avis E Solutions	5.50	0
RTDS	4.50	0
UpGrads	10.00	18
Google ( Kick Start )	50.00	0
TT Consultants	3.39	2
RDC Concrete	4.20	1
GSK Pharma	4.08	awaited
Imagine XP	3.50	0
Centilytics	4.80	0
Josh Technology	7.00	0
ETA Engineering Pvt. Ltd.		awaited
Toppr	3.50	0
IBM India Pvt. Ltd.		awaited
Chegg India Pvt. Ltd.	3.50	8
Cynet System Inc.		awaited
Entecres Lab Pvt. Ltd.	2.40	3
JNCP Infotech pvt. Ltd.	3.60	1
Mainak Projects Pvt. Ltd.	6.00	1
Xavier IT and Electronics Pvt	1.80	1
IOCL	2.22	1
Solar AMC Pvt Ltd	4.20	1
Reliance Jio Infocomm	Stipend	1
Newgen Software Technologies	4.25	1
Silver Peak	OJT	6
Go Speedy Go	5.50	3
Pin Clicks	5.20	6
CPARSEC Technologies	2.00	1
Hackkart Pvt Ltd.	4.80	1
InKnow Tech Pvt. Ltd.	1.80	1
Biz Glibe Web Solutions	3.00	3
Varultz Technolgoies Pvt. Ltd.	Stipend	1
Travel Binz	2.40	1
Techart Software Solutions Pvt Ltd.	1.80	1

Company	CTC Offered	No. of Offers
Sanky Solutions Pvt. Ltd.	3.00	1
FIS Global Business India Pvt. Ltd.	3.60	6
Ebizone Net Info P Ltd.	3.00	4
USTech	3.50	7
Voyage Technologies	3.50	1
Cognizant Next	6.66	2
APCER		5
UAS International		2

### Few Campus Placements Drive's



**TALK-OF-THE-TOWN-PLACEMENTS** »»

**DIT UNIVERSITY**  
IMAGINE ASPIRE ACHIEVE

**DIT IS PROUD TO ANNOUNCE**  
*that 16 students got successfully placed at*

**SECURE**



**DIT**  
UNIVERSITY  
IMAGINE ASPIRE ACHIEVE

***Talk-of-the-town-placements***

***DIT is proud to announce that***

*189 students got successfully placed*  
at **Cognizant**.

**Cognizant**





*Talk-of-the-town placements*

**DIT is proud to announce**  
21 students got successfully placed at **ZS Associates**.



**ZS Associates**



**DIT**  
UNIVERSITY  
IMAGINE ASPIRE ACHIEVE

***Talk-of-the-town-placements***

**DIT is proud to announce that**

*10 students got successfully placed  
at **Code Brew Labs.***



**C<>DE BREW  
LABS**



**DIT**  
UNIVERSITY  
IMAGINE ASPIRE ACHIEVE

*Talk-of-the-town placements*

**DIT is proud to announce**  
22 students got successfully placed  
in Nihilent Technologies.

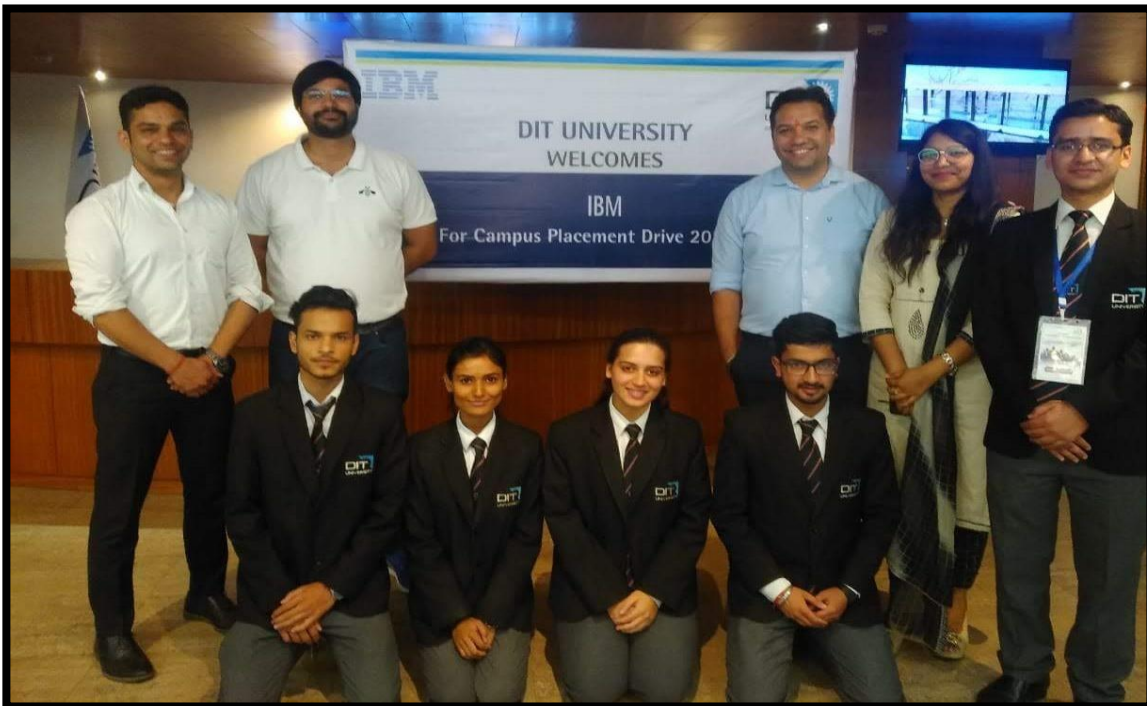


**Nihilent**  
evolving ideas



# Career Services Department

2019-20





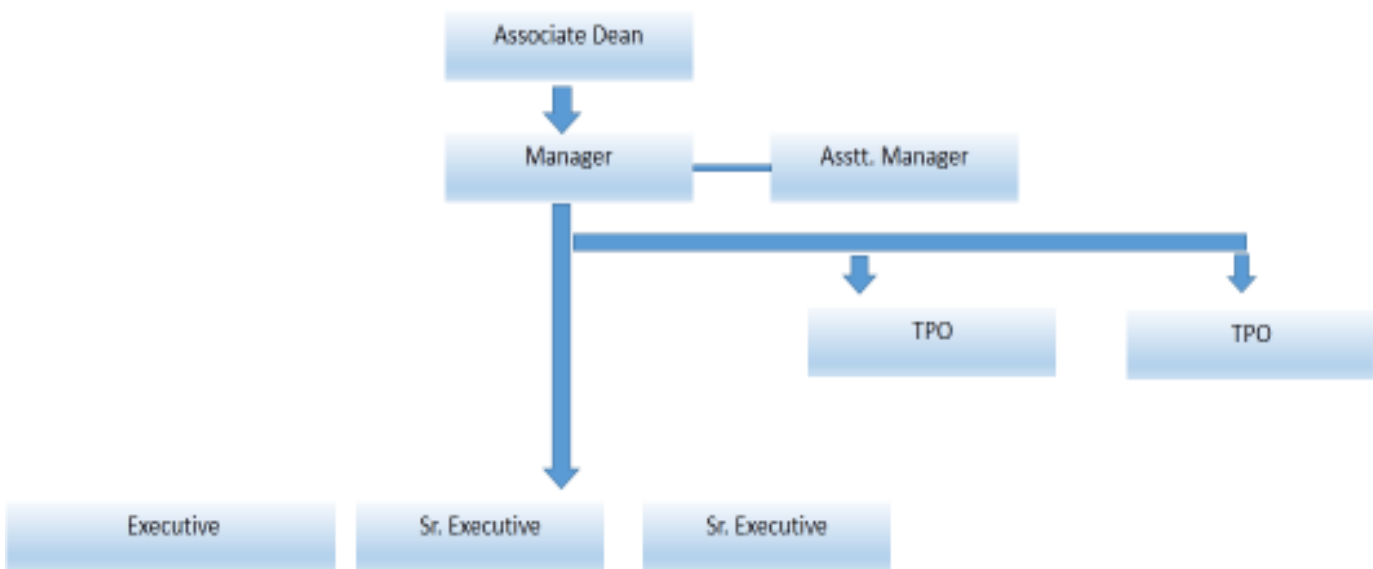
### **Career Development and Student Support Activities**

**Career Counseling-** The Cell arranges both One-on-One and group career counseling sessions for the students to make them aware of their strengths and weaknesses, explore their values and interest, identify the skills gaps and take up new learning to achieve career goals.

1. **Basic Employability Skills Training-** The Cell organizes Basic Employability Skills Training for students from all streams that include training in Job Preparedness, communication Skills, Etiquettes and Manners, Personality Grooming, Team Work and IT skills.
2. **Employability Assessment Test- DIT UNIVERSITY Arranges Amcat and CoCubes at the campus**
3. **Pre Placement Training-** Pre Placement Training for recruitment drives, particularly in the areas of Reasoning, Aptitude and English are conducted at the university for the practice of the participating students.
4. **Virtual recruitment-** The Cell has made arrangements with several recruitment portals such as [www.firstnaukri.com](http://www.firstnaukri.com), [www.monster.com](http://www.monster.com), [www.fresherworld.com](http://www.fresherworld.com) for online registration and selection of students of the university free of cost.

### PROPOSED ACTIVITIES

1. The Placement Cell proposes to conduct training in Quantitative Aptitude and Reasoning, Communication Skills, Basic Employability Skills and Self Development during the year 2019-20.
2. The Placement Cell proposes to organize HR Conclave, Seminar and Workshop in association with industry and departments.



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