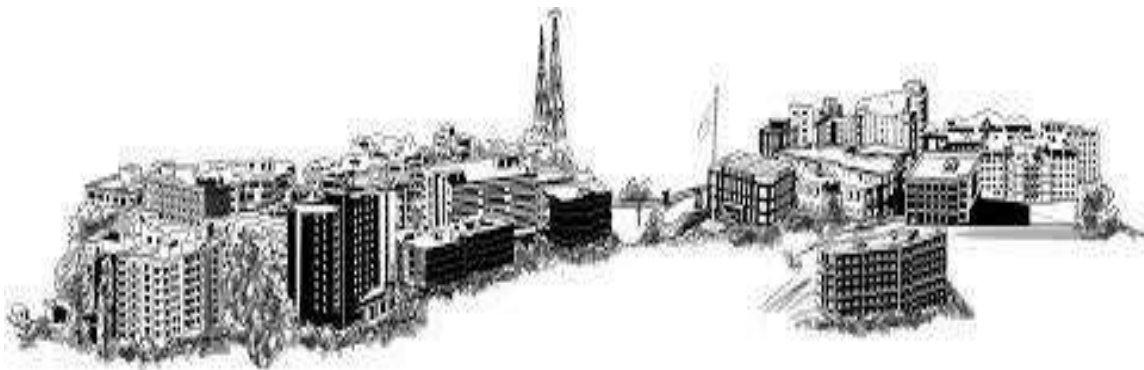




EMPLOYER'S FEEDBACK REPORT

Academic Year 2020-2021



DIT UNIVERSITY

Mussoorie Diversion Road Dehradun, Uttarakhand-248009

Feedback Analysis Report on Curriculum
(2020-2021)

B.Tech CSE

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Feedback Analysis Report on Curriculum
(2020-2021)

B.Tech CSE

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Tech Computer Science & Engineering employers have been collected for the year 2020-2021 for the questionnaire. Total **06** employers participated in the survey. Table 6 represents the mean score the employer feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.5
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.0
E-Q3	Student has acquired good presentation skills during this program.	3.9
E-Q4	Creative in response to workplace challenges	4.0
E-Q5	Planning and organization skills	3.9
E-Q6	Self-motivated to take initiative at appropriate time	4.8
E-Q7	Ability to apply new techniques through self-learning	4.0
E-Q8	Ability to use technology and workplace equipment	4.8
E-Q9	leadership qualities	4.4
E-Q10	Ability to manage the optimum use of resources	3.8
E-Q11	Ethical values at workplace	4.3
E-Q12	Analysis and interpretation skills	4.3
E-Q13	Ability to contribute to the goal of the organization	4.6

Feedback Analysis Report on Curriculum
(2020-2021)

B.Tech CSE

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

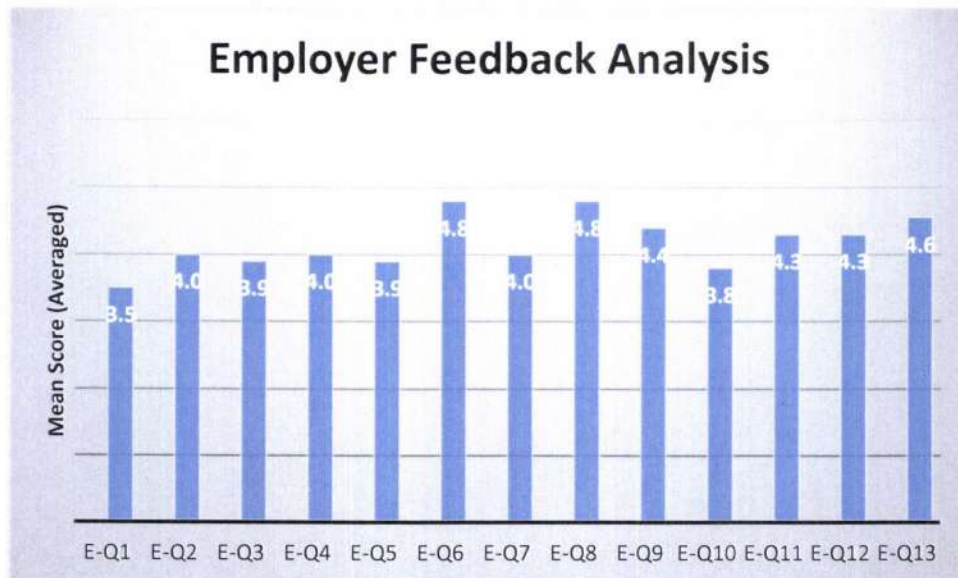


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.5 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun
Dean of School of Computing

IQAC Coordinator

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Tech Information Technology employers have been collected for the year 2020-2021 for the questionnaire. Total **4** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.3
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.5
E-Q3	Student has acquired good presentation skills during this program.	3.8
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.9
E-Q6	Self-motivated to take initiative at appropriate time	4.1
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.2
E-Q9	leadership qualities	4.3
E-Q10	Ability to manage the optimum use of resources	3.5
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	3.7
E-Q13	Ability to contribute to the goal of the organization	4.3

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

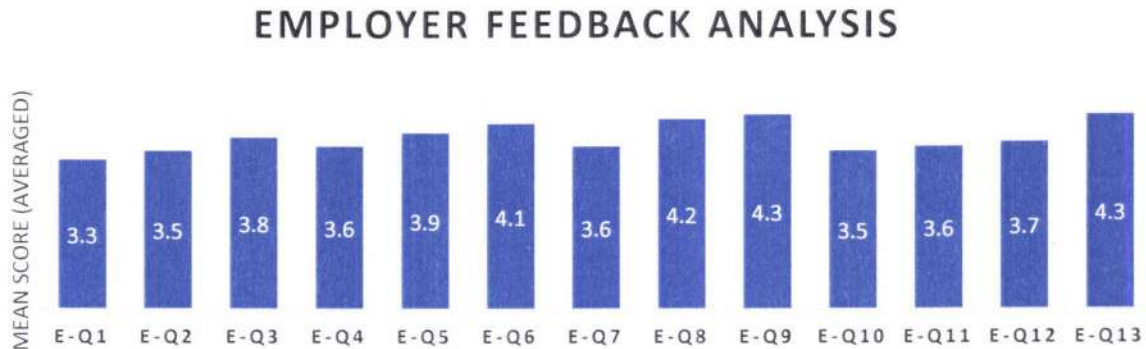


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of BCA have been collected for the year 2020-2021 for the questionnaire. Total **4** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.4
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.0
E-Q3	Student has acquired good presentation skills during this program.	3.4
E-Q4	Creative in response to workplace challenges	3.9
E-Q5	Planning and organization skills	3.9
E-Q6	Self-motivated to take initiative at appropriate time	4.2
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	3.9
E-Q9	leadership qualities	3.9
E-Q10	Ability to manage the optimum use of resources	4.2
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	4.4
E-Q13	Ability to contribute to the goal of the organization	4.2

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

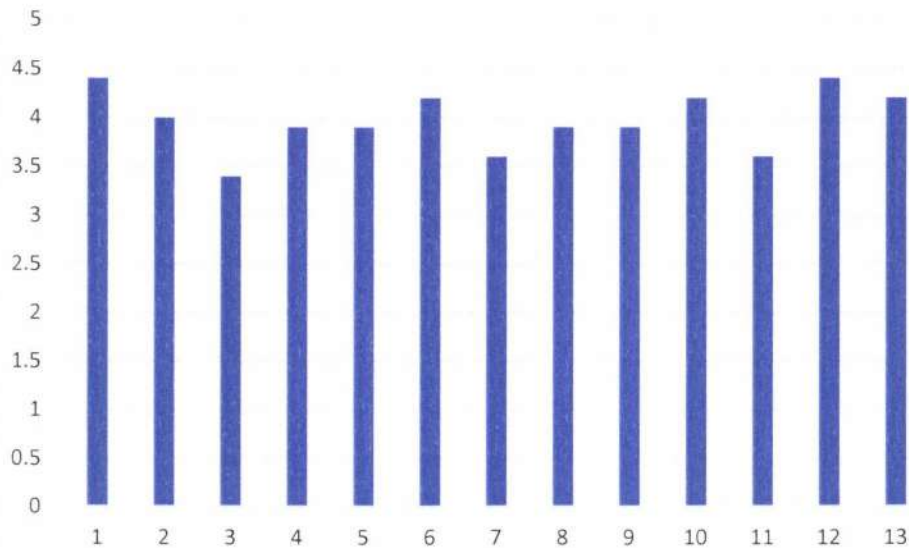


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

3. Employer Feedback Analysis

3.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

3.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of M.Tech. (Computer Science and Engineering) employers have been collected for the year 2020-2021 for the questionnaire. Total **4** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.0
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.0
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	4.0
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	4.5
E-Q7	Ability to apply new techniques through self-learning	4.2
E-Q8	Ability to use technology and workplace equipment	4.5
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.5
E-Q11	Ethical values at workplace	4.0
E-Q12	Analysis and interpretation skills	3.8
E-Q13	Ability to contribute to the goal of the organization	4.0

Dean
School of Computing
DIT University, Dehradun
Dean School of Computing

DIT UNIVERSITY
IQAC
DEHRADUN
IQAC Coordinator

3.3. Employer suggestions

- No additional suggestions.

3.4. Observations and actions

Figure 4 represents the employer feedback mean scores.



Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.5 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Dean
School of Computing
DIT University
Dehradun

Dean School of Computing


IQAC Coordinator

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of MCA employers have been collected for the year 2020-2021 for the questionnaire. Total **11** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.2
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.4
E-Q3	Student has acquired good presentation skills during this program.	3.7
E-Q4	Creative in response to workplace challenges	4.5
E-Q5	Planning and organization skills	4
E-Q6	Self-motivated to take initiative at appropriate time	3.8
E-Q7	Ability to apply new techniques through self-learning	3.5
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4
E-Q10	Ability to manage the optimum use of resources	4.5
E-Q11	Ethical values at workplace	4
E-Q12	Analysis and interpretation skills	4
E-Q13	Ability to contribute to the goal of the organization	4.2


Dean
School of Computing
DIT University, Dehradun
 Dean School of Computing



IQAC Coordinator

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.



Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

Curriculum Feedback Analysis

Employers' Feedback Analysis (2020-21)

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can give inputs regarding enhancing the employability of the students and also provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from major recruiters like Ashok Leland, SMS Semag, Denso, Honda motors, Hero, CPA Global, TVS, L&T, Accenture, UNO Minda, Secure meters, TCS, Decathlon, Murugappa Group etc.

The feedback form consisted some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:

Mean Score of the Employer's Rating



Student has acquired good communication skills during this program.	Ability to develop practical solutions to the problems faced at workplace.	Student has acquired good presentation skills during this program.	Creative response to workplace challenges	Planning and organization skills	Self-motivated to take initiative at appropriate time	Ability to apply new techniques through self-learning	Ability to use technology and workplace equipment	leadership qualities	Ability to manage the optimum use of resources	Ethical values at workplace	Analysis and interpretation skills	Ability to contribute to the goal of the organization
3.27	3.73	4.33	4.40	4.27	3.80	4.00	4.07	3.73	3.53	4.07	4.20	3.60

No. of employers participated – 15

The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy. The responses for the ability to contribute to the goal of the organization is satisfactory, with a mean score 3.27.

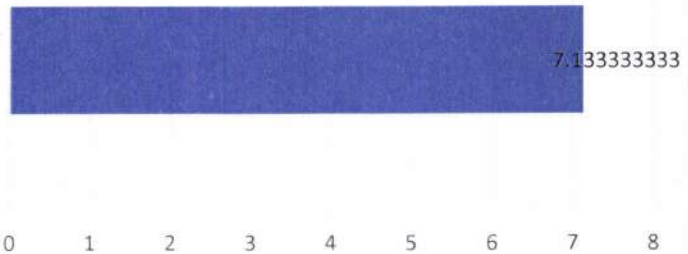
Head
Mechanical Engineering Department
DIT University Dehradun
Head of Department
Uttarakhand -248009



Most of the participants are very happy with the analysis and interpretation skill of the students (mean score 4.20). The mean score for the ethical values at workplace and ability to manage the optimum use of resources are 4.07 and 3.54 respectively. Further the feedback from the employer indicated the satisfaction on the ability to use technology and workplace equipment and ability to apply new techniques through self-learning, planning, organization skill, creative in response to workplace challenges, good presentation skill. Also they have rated the leadership qualities, self-motivation, ability to develop practical solutions to the problems faced at workplace and good communication skills from satisfied to good. Overall, the feedback for the students by employers is satisfactory.

Mean Score of Employer's Rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?



On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?

■ Series1

7.13333333

No. of employers participated – 15

On the basis of the rating on overall satisfaction with DIT University students and curriculum, the mean score is 7.13. It shows somewhere they are satisfied with the performance of students.

Suggestion:

1- It was suggested that the specialization course like industrial automation and robotics should be introduced in the Mechanical engineering program.

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).

Head
Mechanical Engineering Department
DIT University Dehradun
Head of Department
Uttarakhand -248009



Curriculum Feedback
Employers' Feedback Analysis (2020-21)

As an one of the major stakeholders ,Employers' remarks on the curriculum and other parametrs helps us to improve the employability of the students,their career advancement and also enrichment in curriculum components. As per guidelines from IQAC, EECED has received valuable comments from fundamental recruiters like at Infosys, Smart Joules, Secure Meters, L &T and other recruiters who visted DITU campus.

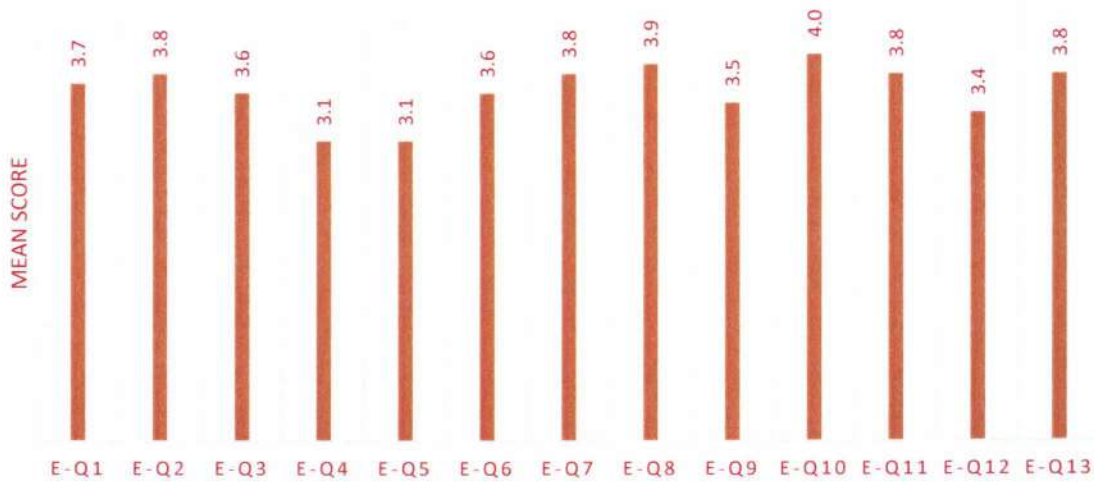
- ❖ The following table represents the various components on which feedbacks from employers were collected.
- ❖ Total Employers participated were 05.
- ❖ The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy

E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization


Head of Department
Electrical and Electronics &
Communication Engineering
DIT University, Dehradun


IQAC Coordinator

EMPLOYER FEEDBACK ANALYSIS(2020-21)



Conclusions:

- Overall response from the Employers was **Good**
- In some parameters Employers were **happy and near about happy**
 - (a) Ability to develop practical solutions to the problems faced at workplace time, Ability to apply new techniques through self-learning and Ability to contribute to the goal of the organization.(Av.3.8)
 - (b) Ethical values at workplace (Average 3.8)
 - (c) To use technology and workplace equipment(Av. 3.9)
 - (d) Managing the optimum use of resources (Av. 4.0))
 - (e) Student has acquired good communication skills during this program , Self-motivated to take initiative at appropriate (Average 3.6)
- In rest parametrs just like:- Leadership Qualities ,Presentation skills, Creativity in response to workplace challenges, Planning and organization skills, and Analysis and interpretation skills ,the employers were **satisfied**
- Further they were always ready for further recruitment from DITU and refer us to other recruiters too.

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).


Head of Department
Electrical and Electronics &
Communication Engineering
DIT Dehradun
Head of Department


IQAC Coordinator

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head
Department of Petroleum Engineering
DIT University, Dehradun-248009

Head of Department


IQAC Coordinator

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Petroleum and Energy Studies employers have been collected for the year 2020-2021 for the questionnaire. Total **4** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.1
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.4
E-Q11	Ethical values at workplace	3.9
E-Q12	Analysis and interpretation skills	3.9
E-Q13	Ability to contribute to the goal of the organization	4.2



Head
Department of Petroleum Engineering
DIT University, Dehradun-248009

Head of Department




IQAC Coordinator

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

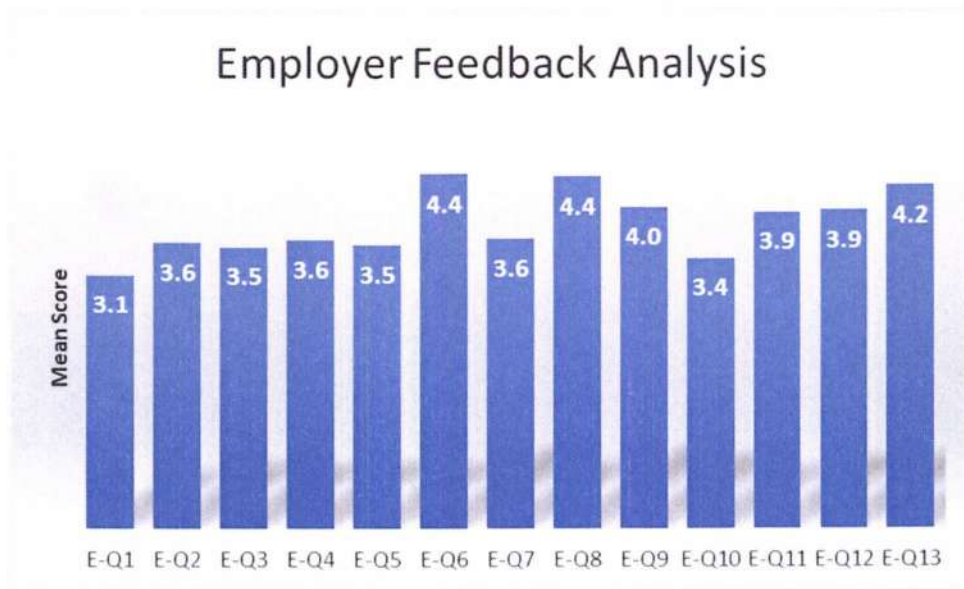


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head of Department


IQAC Coordinator

Feedback Analysis Report on Curriculum
(2020-2021)

Employer Feedback

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can provide input regarding enhancing the students' employability and provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) and departmental placement committee have designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from significant recruiters like Capgemini, Code Brew lab, Cognizant, East India Udyog, Infosys, HDFC Ltd - CE, TCS NQT, Congruex, Bridgecon, L&T ECC, Byjus, WhitehatJR, THE ILC GROUP, Asahi India Glass etc.

1. Employer Feedback Analysis

1.1. Parameters for Employer feedback

Below mentioned is the questionnaire for the employer feedback survey:

Q. No.	Statements
E-Q1	The student has acquired good communication skills during this program
E-Q2	Ability to develop practical solutions to the problems faced at the workplace.
E-Q3	The student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at the appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values in the workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization


Head of the Department
Department of Civil Engineering
DIT University, Dehradun
Uttarakhand


IQAC Coordinator
DIT UNIVERSITY
DEHRADUN

Feedback Analysis Report on Curriculum
(2020-2021)

1.2. Employer feedback:

The employer feedback survey is conducted after the concluding academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as a response. The feedback of B. Tech Civil Engineering employers has been collected for the year 2020-2021 for the questionnaire. A total of 14 employers participated in the survey. Table 1 represents the mean score of the employer's feedback on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedback

Sr. No.	Statements	Mean Score
E-Q1	The student has acquired good communication skills during this program.	3.3
E-Q2	Ability to develop practical solutions to the problems faced at the workplace.	4.2
E-Q3	The student has acquired good presentation skills during this program.	3.7
E-Q4	Creative in response to workplace challenges	3.2
E-Q5	Planning and organization skills	3.9
E-Q6	Self-motivated to take initiative at the appropriate time	3.2
E-Q7	Ability to apply new techniques through self-learning	3.0
E-Q8	Ability to use technology and workplace equipment	3.0
E-Q9	leadership qualities	3.5
E-Q10	Ability to manage the optimum use of resources	4.0
E-Q11	Ethical values in the workplace	3.6
E-Q12	Analysis and interpretation skills	3.3
E-Q13	Ability to contribute to the goal of the organization	4.5


Head of the Department
Department of Civil Engineering
Head of Department
Dehradun
Uttarakhand


IQAC Coordinator
DEHRADUN

Feedback Analysis Report on Curriculum

(2020-2021)

1.3. Employer suggestions

- No additional suggestions.

1.4. Observations and actions

Figure 1 represents the employer feedback mean scores.



Figure 1: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0, indicating the employers' satisfaction with the technical and communication skills that DIT University students and graduates have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head of Department
Department of Civil Engineering
DIT University, Dehradun
Uttarakhand


IQAC Coordinator
DIT UNIVERSITY
DEHRADUN

Feedback Analysis Report on Curriculum

Even Sem (2020-2021)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head of Department
Dr. Havagiray Chitme
Head
Faculty of Pharmacy
DIT University, Dehradun



Feedback Analysis Report on Curriculum

Even Sem (2020-2021)

4.2. Employer feedback:

The employer feedback survey is conducted after concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Pharm and M. Pharm employers have been collected for the Odd Sem 2020-2021 and Even Sem 2020-2021 using the questionnaire. Total **5** employers participated in the survey. Table 6 represents the mean score the employer feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.0
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.3
E-Q3	Student has acquired good presentation skills during this program.	4.1
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	4.1
E-Q6	Self-motivated to take initiative at appropriate time	4.2
E-Q7	Ability to apply new techniques through self-learning	4.3
E-Q8	Ability to use technology and workplace equipment	3.3
E-Q9	leadership qualities	3.9
E-Q10	Ability to manage the optimum use of resources	4.4
E-Q11	Ethical values at workplace	4.4
E-Q12	Analysis and interpretation skills	3.5
E-Q13	Ability to contribute to the goal of the organization	4.3


Head of Department
Dr. Havagiray Chitme
Head
Faculty of Pharmacy
DIT University, Dehradun



Feedback Analysis Report on Curriculum

Even Sem (2020-2021)

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.



Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.3 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head of Department
Dr. Havagiray Chitme
Head
Faculty of Pharmacy
DIT University, Dehradun


IQAC Coordinator


Feedback Analysis Report on Curriculum
2020 – 2021

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions

Head of Department
Department of Physics
DIT University, Dehradun
Head of Department


IQAC Coordinator

Feedback Analysis Report on Curriculum
2020 – 2021

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Physics 2 employers have been collected for the year 2020-2021 for the questionnaire.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.0
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	5.0
E-Q3	Student has acquired good presentation skills during this program.	3.0
E-Q4	Creative in response to workplace challenges	5.0
E-Q5	Planning and organization skills	5.0
E-Q6	Self-motivated to take initiative at appropriate time	3.0
E-Q7	Ability to apply new techniques through self-learning	3.0
E-Q8	Ability to use technology and workplace equipment	5.0
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.0
E-Q11	Ethical values at workplace	5.0
E-Q12	Analysis and interpretation skills	4.0
E-Q13	Ability to contribute to the goal of the organization	5.0


Head of Department
Department of Physics
DIT University, Dehradun


IQAC Coordinator

Feedback Analysis Report on Curriculum
2020 – 2021

4.3. Employer suggestions

- No suggestions

4.4. Observations and actions

Employer Feedback Analysis

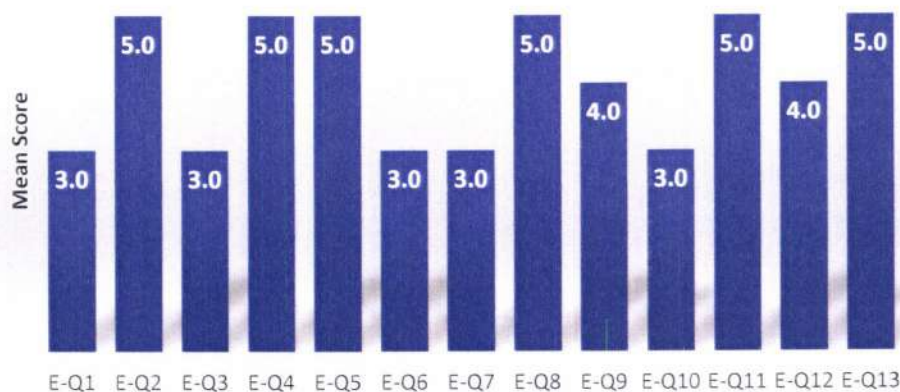


Figure 4: Employer feedback mean scores.

Observations:

Few of them got job and rest of them choose their career in higher studies.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of Department
Department of Physics
DIT University, Dehradun

IQAC Coordinator

Feedback Analysis Report on Curriculum

2020- 2021

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head of Department
Department of Chemistry
DIT University, Dehradun
Head of Department



IQAC Coordinator

Feedback Analysis Report on Curriculum

2020- 2021

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Chemistry employers have been collected for the year 2020-2021 for the questionnaire. Total **3** employers participated in the survey. Table 4 represents the mean score the alumni feedbacks on the curriculum.

Table 4: Mean score of employer feedbacks

S.NO.	No. of Employer participants	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.1
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.5
E-Q3	Student has acquired good presentation skills during this program.	4.6
E-Q4	Creative in response to workplace challenges	4.1
E-Q5	Planning and organization skills	3.7
E-Q6	Self-motivated to take initiative at appropriate time	3.5
E-Q7	Ability to apply new techniques through self-learning	4.2
E-Q8	Ability to use technology and workplace equipment	4.6
E-Q9	leadership qualities	4.1
E-Q10	Ability to manage the optimum use of resources	4.2
E-Q11	Ethical values at workplace	3.3
E-Q12	Analysis and interpretation skills	3.4
E-Q13	Ability to contribute to the goal of the organization	3.7


Head of Department
Department of Chemistry
DIT University, Dehradun
Head of Department


DIT UNIVERSITY
IQAC
DEHRADUN
IQAC Coordinator

Feedback Analysis Report on Curriculum

2020- 2021

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

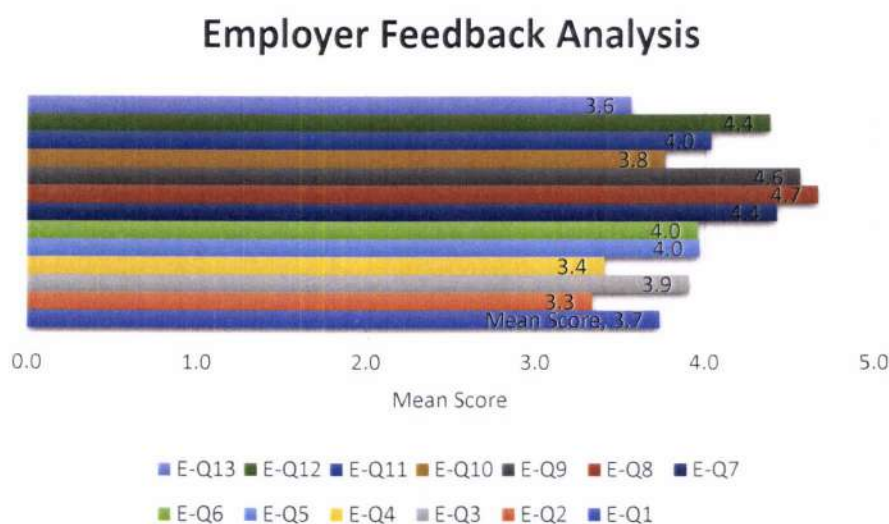


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over scientific and communication skills that students and graduates of DIT University have showcased.

Action

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head of Department
Department of Chemistry
DIT University, Dehradun
Head of Department


DIT UNIVERSITY
IQAC
DEHRADUN
IQAC Coordinator

Feedback Analysis Report on Curriculum
2020- 2021


4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head of Department
Department of Mathematics
DIT University, Dehradun


IQAC Coordinator



Feedback Analysis Report on Curriculum
2020- 2021

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Tech Petroleum Engineering employers have been collected for the year 2020-2021 for the questionnaire. Total **4** employers participated in the survey.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.1
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.4
E-Q11	Ethical values at workplace	3.9
E-Q12	Analysis and interpretation skills	3.9
E-Q13	Ability to contribute to the goal of the organization	4.2


Head of Department
Department of Mathematics
DIT University, Dehradun


IQAC Coordinator

Feedback Analysis Report on Curriculum
2020- 2021

4.3. Employer suggestions

- Students should work on their communication skills.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

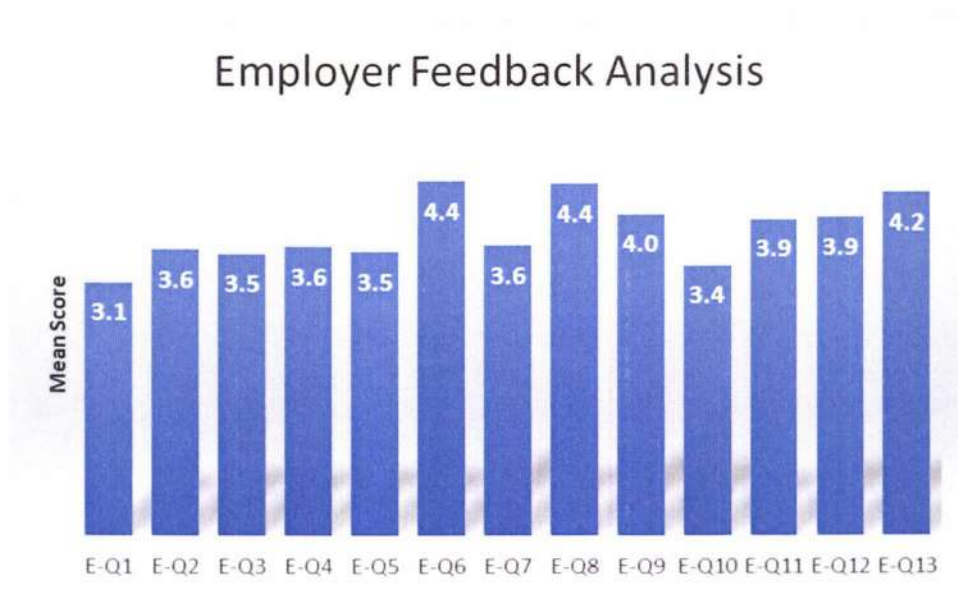


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of Department
Department of Mathematics
DIT University, Dehradun

IQAC Coordinator

Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) Economics
(2020-2021)

Employers' Feedback

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can give inputs regarding enhancing the employability of the students and also provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from major recruiters like BYJUs' Ltd, Planets Spark, Bloom Brain Learning Solutions Ltd., Great Lake E-Learning Services Pvt. Ltd. etc.

The feedback form consisted of some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:

Mean Score of the Employer's Rating



No. of employers participated – 5

The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy. The respondents were happy with regards to the ability to contribute to the goal of the organization with mean score 4.00. Most of the participants are happy to very happy with the analysis and interpretation skill of the students (mean score 4.60). The mean score for the ethical values at workplace and ability to manage the optimum use of resources are 4.40 each. Furthermore, employers have rated happy to very happy on leadership qualities, the ability to use technology and workplace equipment, ability to apply new techniques through self-learning, self-motivation, planning and organization skill, creative in response to workplace challenges, ability to develop practical solutions to the problems faced at workplace and good communication skills. However, they have rated the acquisition of presentation skill from satisfied to good.


Head of Department

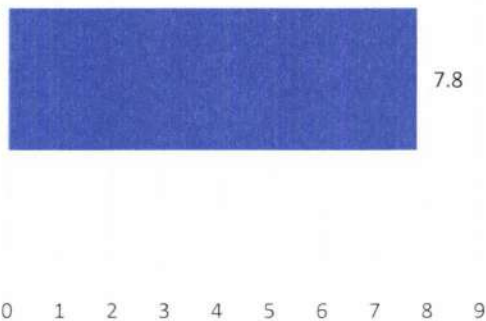

IQAC Coordinator

Department of Humanities & Liberal Arts
 DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) Economics
 (2020-2021)

Overall, the feedback for the students by employers is satisfactory.

Mean Score of employer rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?



No. of employers participated – 5

On the basis of the rating on overall satisfaction with DIT University students and curriculum, the mean score is 7.8. It shows somewhere they are satisfied with the performance of students.

How could our programs be improved? What specific comments do you have regarding the curriculum?




Head of Department



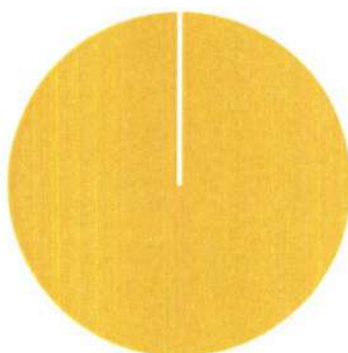
IQAC Coordinator

Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) Economics
(2020-2021)

No. of employers participated – 5

The employers suggested that students be taught soft skills and the courses should be revised and initiated as per industry requirements. The curriculum can be modified to incorporate industry specific skills. The curriculum is good but can be upgraded to accommodate the learning of software for data analysis and interpretations for data-based decision making. Training and Industrial exposure of students should be taken as a priority.

Would you like to recruit more DITU student?

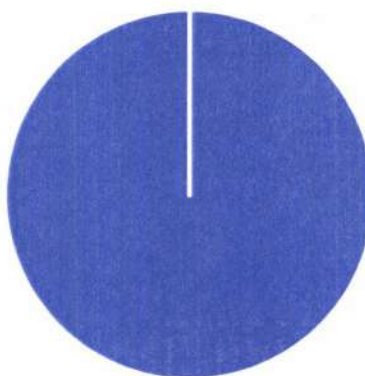


■ Yes ■ No

No. of employers participated – 5

100% Participated employers are ready to recruit more DIT University Students.

Would you refer us to other organization(s)?



■ Yes ■ No

No. of employers participated – 5


Head of Department


IQAC Coordinator

Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) Economics
(2020-2021)

100% participated employers are ready to refer DIT University to other organization(s).

Submission: The feedback of employers was collected online, and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).



Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) English
(2020-2021)

Employers' Feedback

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can give inputs regarding enhancing the employability of the students and also provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from major recruiters like BYJUs' Ltd, Planets Spark, Bloom Brain Learning Solutions Ltd., Great Lake E-Learning Services Pvt. Ltd. etc.

The feedback form consisted some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:



No. of employers participated – 5

The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy. The responses for the ability to contribute to the goal of the organization is somewhere between satisfied to happy with mean score 3.80. Most of the participants are very happy with the analysis and interpretation skill of the students (mean score 4.60). The mean score for the ethical values at workplace and ability to manage the optimum use of resources are 4.80 and 3.20 respectively. Furthermore, employers have rated happy to very happy on the ability to use technology and workplace equipment, ability to develop practical solutions to the problems faced at workplace, planning and organization skill, creative in response to workplace challenges, good presentation skill. However, they have rated the leadership qualities, ability to apply new techniques through self-learning, self-motivation and good communication

Head of Department

IQAC Coordinator

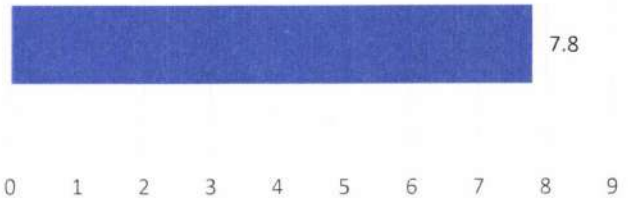
Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) English
(2020-2021)



skills from satisfied to good. Overall, the feedback for the students by employers is satisfactory.

Mean Score of Employer's Rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?



No. of employers participated – 5

On the basis of the rating on overall satisfaction with DIT University students and curriculum, the mean score is 7.8. It shows somewhere they are satisfied with the performance of students.

How could our programs be improved? What specific comments do you have regarding the curriculum?



No. of employers participated – 5

The employers suggested that students be taught soft skills and communication skills. The courses should be complemented with activities to inculcate field-specific work skills. The programs and curriculum are good and balanced. There is always scope for adding new learning objectives as the industry is dynamic and keeps changing so students should also be exposed to

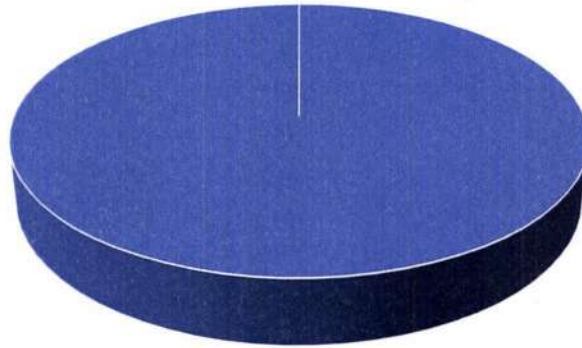

Head of Department


IQAC Coordinator

Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) English
(2020-2021)

these changes. Training and field related exposure of students should be taken as a priority.

Would you like to recruit more DITU student?

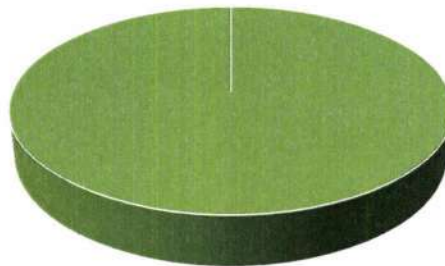


■ Yes ■ No

No. of employers participated – 5

100% Participated employers are ready to recruit more DIT University Students.

Would you refer us to other organization(s)?



■ Yes ■ No

No. of employers participated – 5

100% participated employers are ready to refer DIT University to other organization(s).

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).


Head of Department



IQAC Coordinator

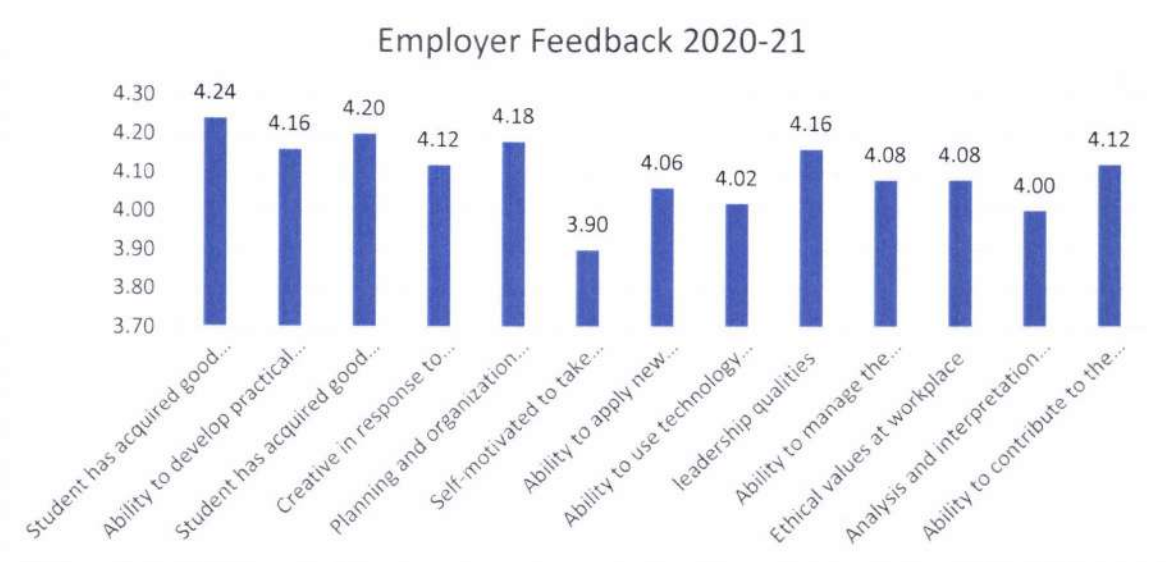

Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) Psychology
(2020-2021)



Employers' Feedback

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can give inputs regarding enhancing the employability of the students and also provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from major recruiters like BYJUs' Ltd, Planets Spark, Bloom Brain Learning Solutions Ltd., Great Lake E-Learning Services Pvt. Ltd. etc.

The feedback form consisted some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:



No. of employers participated – 5

The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy. The responses for the ability to contribute to the goal of the organization is somewhere between happy to very happy with mean score 4.12. Most of the participants are very happy with the analysis and interpretation skill of the students (mean score 4.0). The mean score for the ethical values at workplace and ability to manage the optimum use of resources are 4.08 each. Furthermore, employers have rated happy to very happy on leadership qualities, the ability to use technology and workplace equipment, ability to apply new techniques through self-learning, planning and organization skill, creative in response to workplace challenges, good presentation skill, ability to develop practical solutions to the problems faced at workplace and good communication skills. However, they have rated self-motivation to take initiative at appropriate time from satisfied to good. Overall, the feedback for the students by employers is satisfactory.

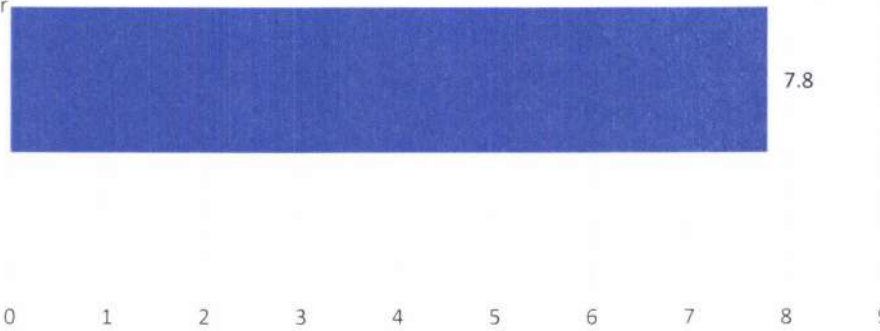

Head of Department


IQAC Coordinator

Department of Humanities & Liberal Arts
 DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) Psychology
 (2020-2021)

Mean Score of Employer's Rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?



No. of employers participated – 5

On the basis of the rating on overall satisfaction with DIT University students and curriculum, the mean score is 7.8. It shows somewhere they are satisfied with the performance of students.

How could our programs be improved? What specific comments do you have regarding the curriculum?



No. of employers participated – 5

The employers suggested that students be taught life skills and the courses can be modified to incorporate industry specific skills. The programs and curriculum are good but can be upgraded to accommodate the learning of the methods, tools and therapies. There is always scope for adding new learning objectives as the industry is dynamic and keeps changing so students



Head of Department

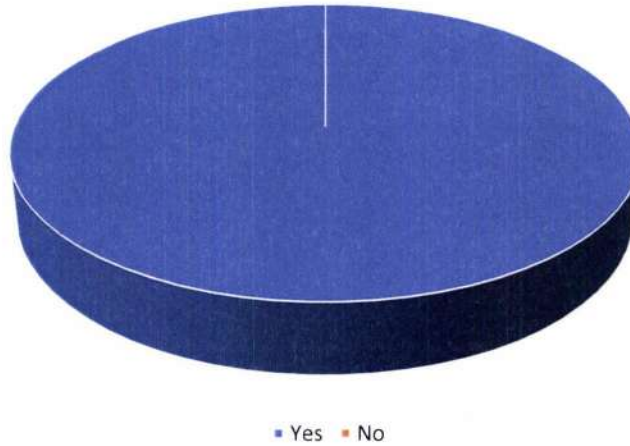


IQAC Coordinator

Department of Humanities & Liberal Arts
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
B.A. (Hons.) Psychology
(2020-2021)

should also be exposed to these changes. Recent changes in business regulations and laws should be introduced to the students for a better industry outlook. Training and real-life exposure of students should be taken as a priority.

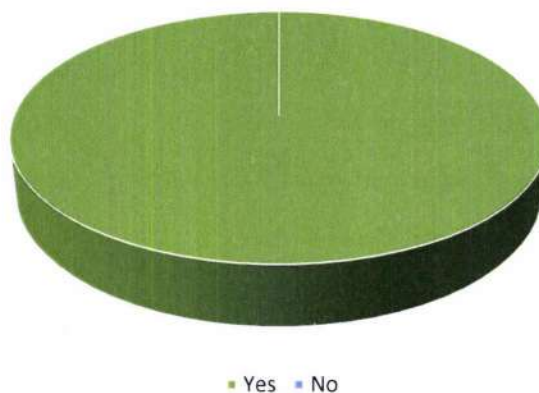
Would you like to recruit more DITU student?



No. of employers participated – 5

100% Participated employers are ready to recruit more DIT University Students.

Would you refer us to other organization(s)?



No. of employers participated – 5

100% participated employers are ready to refer DIT University to other organization(s).

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2020-2021)

Employers' Feedback

The feedback from employers on the curriculum helps to identify, understand, address and evaluate the problems that arise in curricular aspects and teaching learning process. Their feedback plays a vital role in the redesigning and revising of the curriculum. The University's Internal Quality Assurance Cell (IQAC) has put together a feedback form to gather the employers' feedback on curriculum and other aspects. The Department of Management studies has received feedback from major recruiters like UAS International, Pinclick, Planet Spark, TechSci Research, Tommy Hilfiger and Dudhi Industries.

The feedback form contained open ended and rating questions. The employers have rated the different areas/skills of the students that they have acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 – not satisfied, 3 - satisfied, 4 - happy, 5 - very happy. Based on the responses and comments of the employers, the analysis is done as follows.

Mean Score of the Employer's Rating



No. of employers participated – 6

According to the analysis done on the feedback received, the employers are happy with the ability of the students to contribute to the organizational goal (mean score 4.29). They are also somewhere between happy to very happy with their ability to apply ethics at the workplace and also with their analytical and interpretation skills (mean score 4.8 and 4.7). The ability to manage optimum use of resources to accomplish tasks is also rated happy by the employers (mean score 4.14). They are happy with the leadership qualities of the students (mean score 4.29).

Head of Department

IQAC Coordinator

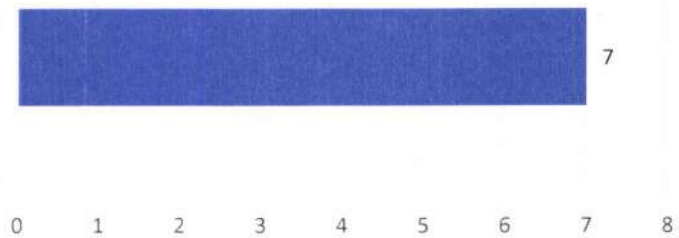
Feedback Analysis Report on Curriculum

(2020-2021)

The employers are happy with the ability of the students to use technology and workplace equipment (mean score 4.43). However, the ability to apply new techniques through self-learning and staying self-motivated to take initiative at appropriate time are rated satisfied by the employers (mean score 3.5 and 3.7). The employers are happy with the planning and organization skills of the students (mean score 4). They are happy with the students' ability to be creative in response to workplace issues and also their presentation skills (mean score 4.7 and 4.5). Lastly, the employers are happy with the communication skills and the ability of students to develop practical solutions to business problems (mean score 4.4 and 4).

Mean Score of Employer's Rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?



No. of employers participated – 6

Based on the mean score of 7, it can be implied that the employers are satisfied with the students of DIT University and its curriculum.

How could our programs be improved? What specific comments do you have regarding the curriculum?



A purple circular stamp with the text "DIT UNIVERSITY", "Head Dept. of Management Studies", and "Dehradun". A handwritten signature is written over the stamp.

Head of Department



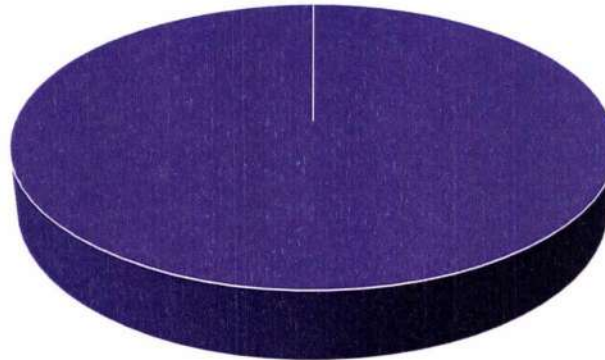
A purple circular stamp with the text "DIT UNIVERSITY", "IQAC", and "DEHRADUN". A handwritten signature is written over the stamp.

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2020-2021)

Would you refer us to other organization(s)?



■ Yes ■ No

No. of employers participated – 6

100% of the employers were will to reffer DIT University to other organization(s).

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).



Head of Department



IQAC Coordinator

Feedback Analysis Report on Curriculum

(2020-2021)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



Head of Department



IQAC Coordinator

Feedback Analysis Report on Curriculum

(2020-2021)

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B.Arch employers have been collected for the year 2020-2021 for the questionnaire. Total 7 employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.2
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.8
E-Q3	Student has acquired good presentation skills during this program.	4.5
E-Q4	Creative in response to workplace challenges	3.0
E-Q5	Planning and organization skills	4.1
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.5
E-Q8	Ability to use technology and workplace equipment	4.3
E-Q9	leadership qualities	4.6
E-Q10	Ability to manage the optimum use of resources	3.7
E-Q11	Ethical values at workplace	4.3
E-Q12	Analysis and interpretation skills	4.6
E-Q13	Ability to contribute to the goal of the organization	4.5

Head of Department



IQAC Coordinator

Feedback Analysis Report on Curriculum

(2020-2021)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

4.2. Employer feedback:

Since, the first batch will graduate in 2021, no employer feedback is possible now.



Head of Department



IQAC Coordinator

School of Architecture, Planning & Design
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum

B.Des (UX)
(2020-2021)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

4.2. Employer feedback:

Since, the first batch will graduate in 2022, no employer feedback is possible now.



Head of Department



IQAC Coordinator

School of Architecture, Planning & Design
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum

M.Tech
(2020-2021)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.




Head of Department




IQAC Coordinator

School of Architecture, Planning & Design
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
M.Tech
(2020-2021)

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of M.Tech employers have been collected for the year 2020-2021 for the questionnaire. Total **3** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2020-2021, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.5
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.0
E-Q3	Student has acquired good presentation skills during this program.	4.5
E-Q4	Creative in response to workplace challenges	3.0
E-Q5	Planning and organization skills	4.1
E-Q6	Self-motivated to take initiative at appropriate time	3.3
E-Q7	Ability to apply new techniques through self-learning	3.5
E-Q8	Ability to use technology and workplace equipment	3.6
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	4.2
E-Q11	Ethical values at workplace	4.5
E-Q12	Analysis and interpretation skills	3.7
E-Q13	Ability to contribute to the goal of the organization	4.3



Head of Department



IQAC Coordinator

School of Architecture, Planning & Design
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
M.Tech
(2020-2021)

4.3. Employer suggestions

Employers emphasized on practical aspects of contemporary construction techniques.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.



Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

School of Architecture, Planning & Design
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum
M.Des (UX)
(2020-2021)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head of Department


IQAC Coordinator

School of Architecture, Planning & Design
DIT University, Dehradun-248009
Feedback Analysis Report on Curriculum



M.Des (UX)
(2020-2021)

4.2. Employer feedback:

Since, the first batch has been graduated in 2021, no employer feedback is possible now.


Head of Department


IQAC Coordinator

Feedback Analysis Report on Curriculum

(2020-2021)

4.3. Employer suggestions

More site visits.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.



Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



Head of Department



IQAC Coordinator