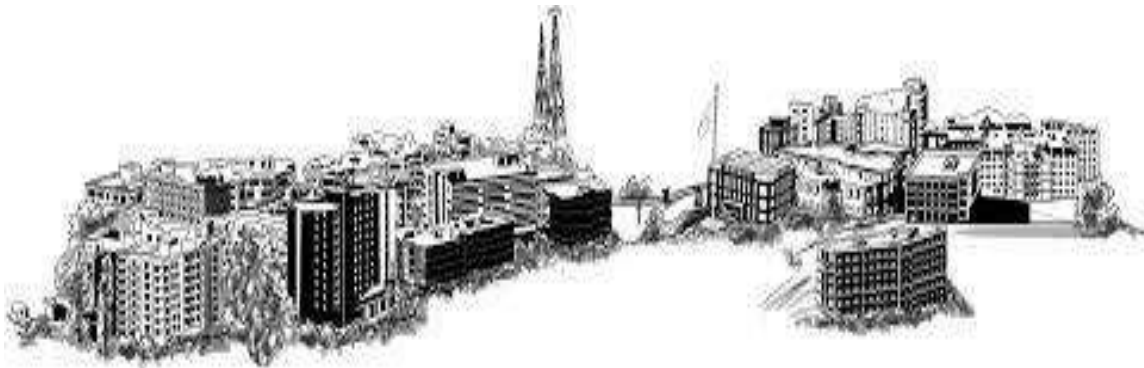# EMPLOYER'S FEEDBACK REPORT

Academic Year 2019-2020

DIT UNIVERSITY

Mussoorie Diversion Road Dehradun, Uttarakhand-248009

Feedback Analysis Report on Curriculum
(2019-2020)

B.Tech CSE

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

Feedback Analysis Report on Curriculum
(2019-2020)

B.Tech CSE

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

Feedback Analysis Report on Curriculum
(2019-2020)

B.Tech CSE

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Tech CSE Engineering employers have been collected for the year 2019-2020 for the questionnaire. Total **4** employers participated in the survey.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.1
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.4
E-Q11	Ethical values at workplace	3.9
E-Q12	Analysis and interpretation skills	3.9
E-Q13	Ability to contribute to the goal of the organization	4.2

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Dean
School of Computing
DIT University, Dehradun
Dean School of Computing

IQAC Coordinator

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Tech Information Technology employers have been collected for the year 2019-2020 for the questionnaire. Total **4** employers participated in the survey.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.3
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.5
E-Q3	Student has acquired good presentation skills during this program.	3.8
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.9
E-Q6	Self-motivated to take initiative at appropriate time	4.1
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.2
E-Q9	leadership qualities	4.3
E-Q10	Ability to manage the optimum use of resources	3.5
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	3.7
E-Q13	Ability to contribute to the goal of the organization	4.3

Dean
School of Computing
DIT University Dehradun
Dean School of Computing

IQAC Coordinator

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions
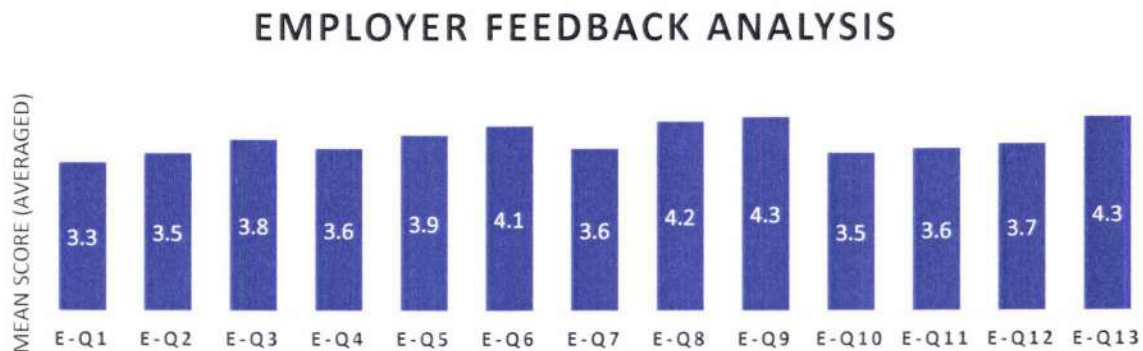
Figure 4 represents the employer feedback mean scores.

EMPLOYER FEEDBACK ANALYSIS

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun
Dean School of Computing

IQAC Coordinator

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of BCA employers have been collected for the year 2019-2020 for the questionnaire. Total **4** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2019-2020, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.4
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.0
E-Q3	Student has acquired good presentation skills during this program.	3.4
E-Q4	Creative in response to workplace challenges	3.9
E-Q5	Planning and organization skills	3.9
E-Q6	Self-motivated to take initiative at appropriate time	4.2
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	3.9
E-Q9	leadership qualities	3.9
E-Q10	Ability to manage the optimum use of resources	4.2
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	4.4
E-Q13	Ability to contribute to the goal of the organization	4.2

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 4.5 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

3. Employer Feedback Analysis

3.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

3.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of M.Tech. (Computer Science and Engineering) employers have been collected for the year 2019-2020 for the questionnaire. Total **5** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2019-2020, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.6
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.5
E-Q3	Student has acquired good presentation skills during this program.	4.2
E-Q4	Creative in response to workplace challenges	4.2
E-Q5	Planning and organization skills	4.0
E-Q6	Self-motivated to take initiative at appropriate time	4.5
E-Q7	Ability to apply new techniques through self-learning	4.2
E-Q8	Ability to use technology and workplace equipment	4.5
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.8
E-Q11	Ethical values at workplace	4.6
E-Q12	Analysis and interpretation skills	4.4
E-Q13	Ability to contribute to the goal of the organization	4.2

Dean
School of Computing
DIT University Dehradun
Dean School of Computing

IQAC Coordinator

3.3. Employer suggestions

- No additional suggestions.

3.4. Observations and actions
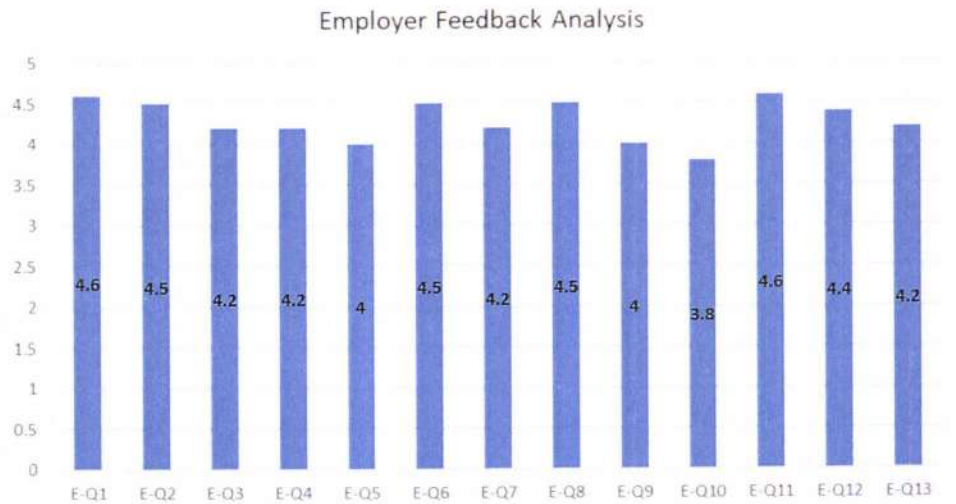
Figure 4 represents the employer feedback mean scores.

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.8 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of MCA employers have been collected for the year 2019-2020 for the questionnaire. Total **9** employers participated in the survey.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.2
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.4
E-Q3	Student has acquired good presentation skills during this program.	3.7
E-Q4	Creative in response to workplace challenges	4.5
E-Q5	Planning and organization skills	4
E-Q6	Self-motivated to take initiative at appropriate time	3.8
E-Q7	Ability to apply new techniques through self-learning	3.5
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4
E-Q10	Ability to manage the optimum use of resources	4.5
E-Q11	Ethical values at workplace	4
E-Q12	Analysis and interpretation skills	4
E-Q13	Ability to contribute to the goal of the organization	4.2

Dean
School of Computing
DIT University, Dehradun
Dean School of Computing

IQAC Coordinator

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 4.1 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Dean
School of Computing
DIT University, Dehradun

Dean School of Computing

IQAC Coordinator

Curriculum Feedback Analysis

Employers' Feedback Analysis (2019-20)

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can give inputs regarding enhancing the employability of the students and also provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from major recruiters like SMS, Denso, Honda motors, Hero, L&T, Cognizant, Accenture, Titan, Panasonic, TCS, Decathlon, Murugappa Group etc.

The feedback form consisted some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:

Mean Score of the Employer's Rating
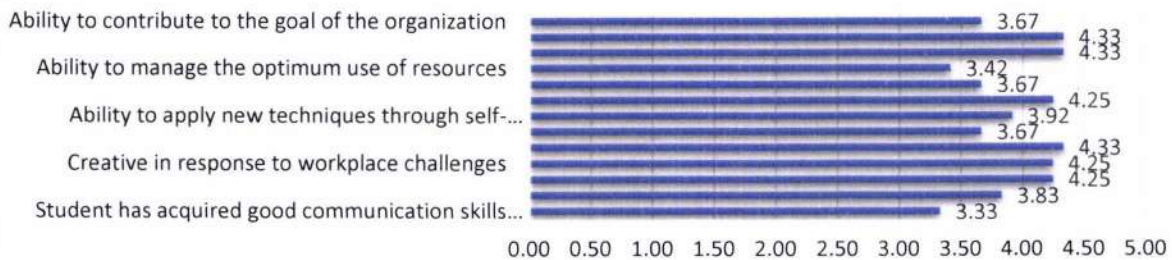
	Student has acquired good communication skills during this progr...	Ability to develop practical solutions to the probl...	Student has acquired good presentation skills during this progr...	Creative in response to workplace challenges	Planning and organization skills	Self-motivated to take initiative at appropriate time	Ability to apply new techniques through self-learning	Ability to use technology and workplace equipment	leadership qualities	Ability to manage the optimum use of resources	Ethical values at workplace	Analysis and interpretation skills	Ability to contribute to the goal of the organization
Series1	3.33	3.83	4.25	4.25	4.33	3.67	3.92	4.25	3.67	3.42	4.33	4.33	3.67

No. of employers participated – 12

The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy. The responses for the ability to contribute to the goal of the organization is somewhere between satisfied to happy with mean score 3.33. Most of the participants are satisfied with the analysis and interpretation skill of the students (mean score 3.83). The mean score for the ethical values at workplace and ability to manage the optimum use of resources are 4.25 and 4.25 respectively. Furthermore, employers have given satisfactory rating for the ability to use technology and workplace equipment, ability to apply new techniques through self-learning, planning and organization skill, creative in response to workplace challenges, good

Head
Mechanical Engineering Department
Head of Department Dehradun
Uttarakhand -248009

IQAC Coordinator

presentation skill. However, they have rated the leadership qualities, self-motivation, ability to develop practical solutions to the problems faced at workplace and good communication skills from satisfied to good. Overall, the feedback for the students by employers is satisfactory.

Mean Score of Employer's Rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum? **7.833333333**

| 0 1 2 3 4 5 6 7 8 9 |
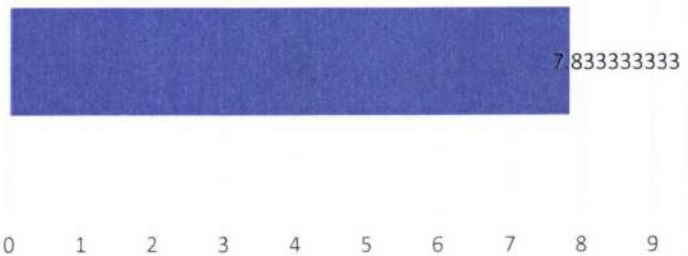
On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?

■ Series1　　　　　7.833333333

No. of employers participated – 12

On the basis of the rating on overall satisfaction with DIT University students and curriculum, the mean score is 7.83. It shows somewhere they are satisfied with the performance of students.

Suggestion:

1- It was suggested in the feedback that a course on entrepreneurship development should be offered to final year B. Tech Students.

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).

Head
Mechanical Engineering Department
DIT University Dehradun
Head of Department
Uttarakhand -248009

IQAC Coordinator

Department of Electrical and Electronics & Communication Engineering
DIT University, Dehradun-248009

Employers' Feedback Analysis (2019-20)

❖ Every Academic institution has various stakeholders and employer is one of them.

❖ Their remarks on the curriculum and other components can provide inputs regarding enhancing the employability of the students and additionally offer the idea for enrichment in curriculum components.

❖ As per guidelines from IQAC Department has acquired comments from fundamental recruiters like at TCS,Secure meters, Infosys, Smart Joules, Cognizant, L&T and so forth

❖ No. of employers participated – 05

❖ The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale **1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy.**

❖ The feedback form consisted some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:

E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

Head of Department
Electrical and Electronics &
Communication Engineering
DIT University
Head of Department

IQAC Coordinator

Employer Feedback Analysis(2019-20)
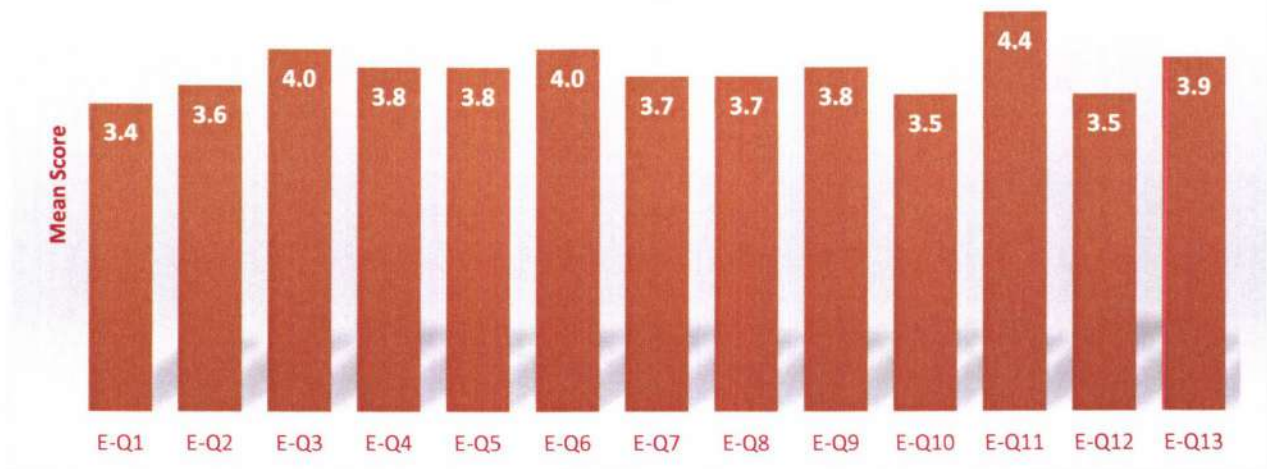
- . The evaluation of their response is as follows
  - ➤ The responses for the capacity to make contributions to the purpose of the business enterprise issatisfactorily was happy with suggest rating 3.9.
  - ➤ Most of the individuals are nicely satisfied with the analysis and interpretation talent of the students (imply rating 3.5).
  - ➤ The mean rating for the ethical values at place of job and potential to control the optimal use of resources are 4.4 and 3.5 respectively which represents the dedication and moral responsibilities.
  - ➤ Furthermore, employers were almost happy at the potential to apply practical solutions to the problems faced at workplace.(Average score 3.6)
  - ➤ Students' capability to use new strategies through self-learning, planning and agency talent, leadership features, self-motivation, innovative in response to place of job challenges, properly presentation skill were fair to good.
  - ➤ Average, the remarks for the students via employers is best.They were happy with our students and were ready to work with them in the future.

Action Taken: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC) and futher to different academic sections for necessary action.

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

Employer Feedback

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can provide input regarding enhancing the students' employability and provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) and departmental placement committee have designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from significant recruiters like Capegemini, Code Brew lab, Cognizant, East India Udyog, Infosys, HDFC Ltd - CE, TCS NQT, Congruex, Bridgecon, L&T ECC, Byjus, WhitehatJR, THE ILC GROUP, Asahi India Glass etc.

1. Employer Feedback Analysis

1.1. Parameters for Employer feedback

Below mentioned is the questionnaire for the employer feedback survey:

Q. No.	Statements
E-Q1	The student has acquired good communication skills during this program
E-Q2	Ability to develop practical solutions to the problems faced at the workplace.
E-Q3	The student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at the appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values in the workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

Head of the Department
Department of Civil Engineering
Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

1.2. Employer feedback:

The employer feedback survey is conducted after the concluding academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as a response. The feedback of B. Tech Civil Engineering employers has been collected for the year 2019-2020 for the questionnaire. A total of 14 employers participated in the survey. Table 1 represents the mean score of the employer's feedback on the curriculum for the available questionnaire for the academic year 2019-2020, respectively.

Table 1: Mean score of employer feedback

Sr. No.	Statements	Mean Score
E-Q1	The student has acquired good communication skills during this program.	4.1
E-Q2	Ability to develop practical solutions to the problems faced at the workplace.	3.7
E-Q3	The student has acquired good presentation skills during this program.	3.1
E-Q4	Creative in response to workplace challenges	3.5
E-Q5	Planning and organization skills	3.4
E-Q6	Self-motivated to take initiative at the appropriate time	3.6
E-Q7	Ability to apply new techniques through self-learning	3.3
E-Q8	Ability to use technology and workplace equipment	3.2
E-Q9	leadership qualities	3.3
E-Q10	Ability to manage the optimum use of resources	4.6
E-Q11	Ethical values in the workplace	3.5
E-Q12	Analysis and interpretation skills	3.0
E-Q13	Ability to contribute to the goal of the organization	3.2

Head of the Department
Department of Civil Engineering
Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

1.3. Employer suggestions

- No additional suggestions.

1.4. Observations and actions

Figure 1 represents the employer feedback mean scores.
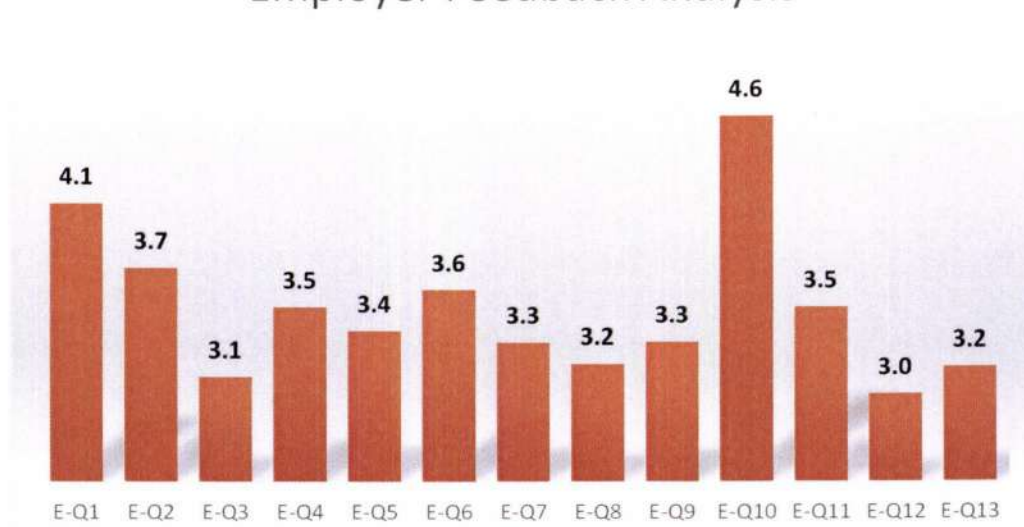
Employer Feedback Analysis

Figure 1: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0, indicating the employers' satisfaction with the technical and communication skills that DIT University students and graduates have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of the Department
Department of Civil Engineering
Head of Department

IQAC Coordinator

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Head
Department of Petroleum Engineering
DIT University, Dehradun-248009

Head of Department

IQAC Coordinator

Department of Petroleum and Energy Studies
DIT University, Dehradun-248009.

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Petroleum Engineering employers have been collected for the year 2019-2020 for the questionnaire. Total **3** employers participated in the survey. Table 4 represents the mean score the alumni feedbacks on the curriculum.

Table 4: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.5
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.2
E-Q3	Student has acquired good presentation skills during this program.	3.3
E-Q4	Creative in response to workplace challenges	3.8
E-Q5	Planning and organization skills	4.5
E-Q6	Self-motivated to take initiative at appropriate time	4.3
E-Q7	Ability to apply new techniques through self-learning	4.6
E-Q8	Ability to use technology and workplace equipment	3.2
E-Q9	leadership qualities	3.1
E-Q10	Ability to manage the optimum use of resources	4.6
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	4.5
E-Q13	Ability to contribute to the goal of the organization	3.9

Head
Department of Petroleum Engineering
DIT University, Dehradun-248009

Head of Department

IQAC Coordinator

4.3. Employer suggestions

- None.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.
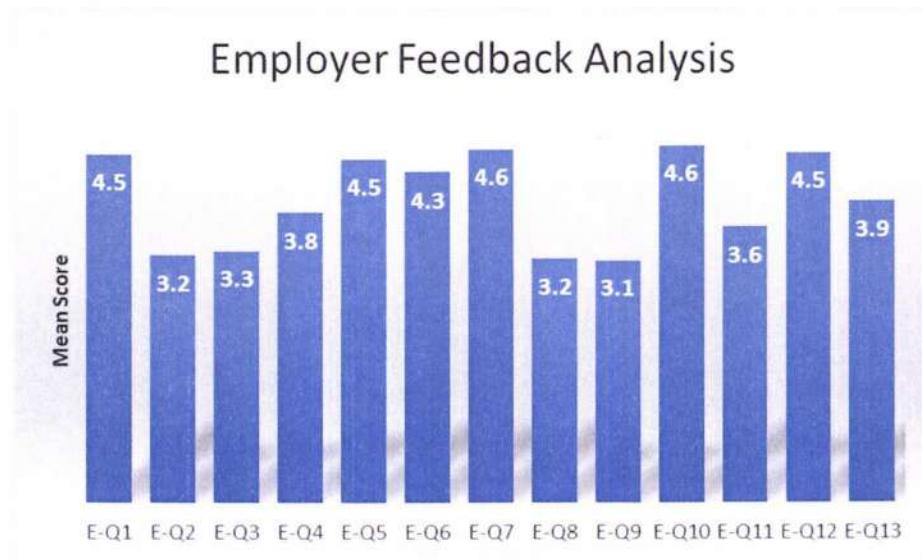

Employer Feedback Analysis

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head
Department of Petroleum Engineering
DIT University, Dehradun-248009
Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(Odd 2019-2020 and Even 2019-2020)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Dr. Havagiray Chitme
Head
Faculty of Pharmacy
DIT University, Dehradun

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(Odd 2019-2020 and Even 2019-2020)

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses.

Total **5** employers participated in the survey.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.0
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	4.4
E-Q4	Creative in response to workplace challenges	3.7
E-Q5	Planning and organization skills	3.6
E-Q6	Self-motivated to take initiative at appropriate time	3.5
E-Q7	Ability to apply new techniques through self-learning	3.3
E-Q8	Ability to use technology and workplace equipment	3.1
E-Q9	leadership qualities	3.7
E-Q10	Ability to manage the optimum use of resources	3.3
E-Q11	Ethical values at workplace	4.0
E-Q12	Analysis and interpretation skills	3.4
E-Q13	Ability to contribute to the goal of the organization	4.1

Dr. Havagiray Chitme
Head
Faculty of Pharmacy
DIT University, Dehradun

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(Odd 2019-2020 and Even 2019-2020)

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Tech Petroleum Engineering employers have been collected for the Odd Sem 2021-2022 and Even Sem 2020-2021 using the questionnaire. Total **5** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2021-2022, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.0
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	4.4
E-Q4	Creative in response to workplace challenges	3.7
E-Q5	Planning and organization skills	3.6
E-Q6	Self-motivated to take initiative at appropriate time	3.5
E-Q7	Ability to apply new techniques through self-learning	3.3
E-Q8	Ability to use technology and workplace equipment	3.1
E-Q9	leadership qualities	3.7
E-Q10	Ability to manage the optimum use of resources	3.3
E-Q11	Ethical values at workplace	4.0
E-Q12	Analysis and interpretation skills	3.4
E-Q13	Ability to contribute to the goal of the organization	4.1

Head of Department

Dr. Havagiray Chitme
Head
Faculty of Pharmacy
DIT University, Dehradun

IQAC Coordinator

<u>Feedback Analysis Report on Curriculum</u>

(Odd 2019-2020 and Even 2019-2020)

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

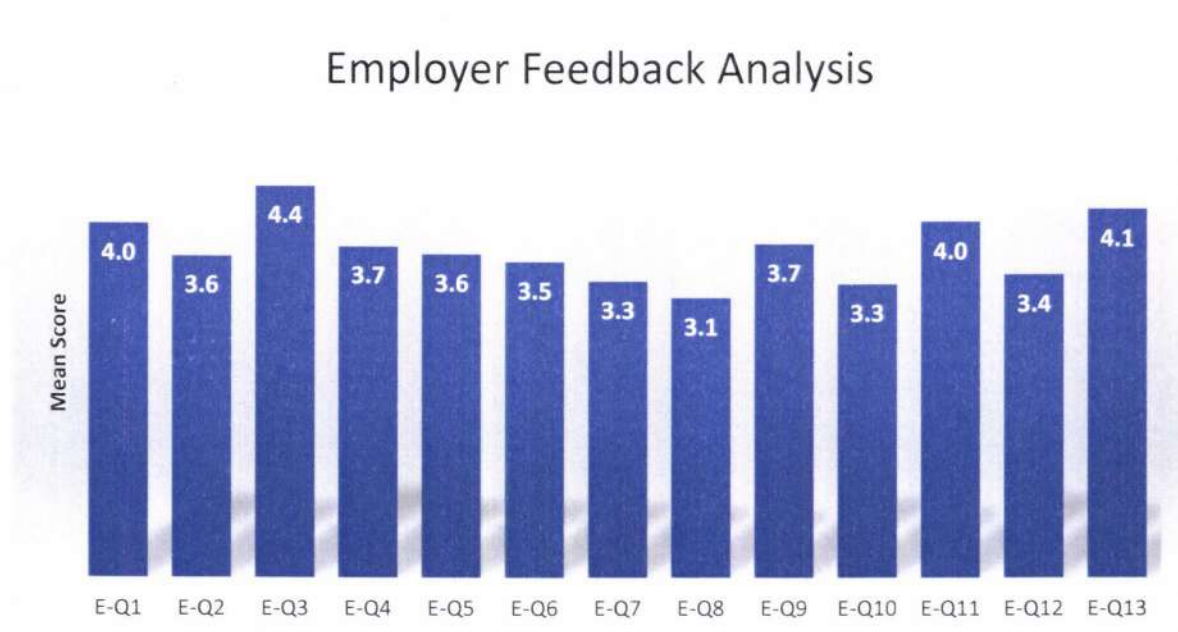Figure 4 represents the employer feedback mean scores.

Employer Feedback Analysis

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.1 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of Department

Dr. Havagiray Chitme
Head
Faculty of Pharmacy
DIT University, Dehradun

IQAC Coordinator

Department of Humanities & Liberal Arts
DIT University, Dehradun-248009

Feedback Analysis Report on Curriculum

(2019-2020)

Employers' Feedback

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can give inputs regarding enhancing the employability of the students and also provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from major recruiters like BYJUs' Ltd, Planets Spark, Bloom Brain Learning Solutions Ltd., Great Lake E-Learning Services Pvt. Ltd. etc.

The feedback form consisted of some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:

Mean Score of the Employer's Rating

Category	Score
Ability to contribute to the goal of the organization	3.80
Analysis and interpretation skills	3.80
Ethical values at workplace	4.20
Ability to manage the optimum use of resources	4.20
leadership qualities	4.20
Ability to use technology and workplace equipment	4.00
Ability to apply new techniques through self-learning	4.20
Self-motivated to take initiative at appropriate time	4.20
Planning and organization skills	4.00
Creative in response to workplace challenges	4.40
Student has acquired good presentation skills during...	4.00
Ability to develop practical solutions to the problems...	4.00
Student has acquired good communication skills...	3.80

No. of employers participated – 5

The employers rated the knowledge in different areas/skills of the students acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy. The responses for the ability to contribute to the goal of the organization is somewhere between satisfied to happy with mean score 3.80. Most of the participants are somewhere between satisfied to happy with the analysis and interpretation skill of the students (mean score 3.80). The mean score for the ethical values at workplace and ability to manage the optimum use of resources are 4.20 each. Furthermore, employers have rated happy to very happy on leadership qualities, ability to apply new techniques through self-learning, self-motivation and creative in response to workplace challenges. They have rated the, the ability to use technology and workplace equipment, planning and organization skill, good presentation skill, ability to develop practical solutions to the problems faced at workplace as good. However, they were
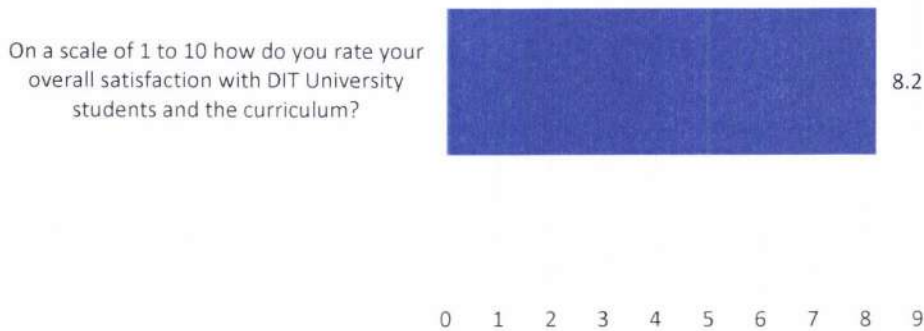
Head of Department

IQAC Coordinator

DIT UNIVERSITY
IMAGINE ASPIRE ACHIEVE

<u>Feedback Analysis Report on Curriculum</u>

(2019-2020)

nearly happy that the student has acquired good communication skills during this program. Overall, the feedback for the students by employers is satisfactory.

Mean Score of Employer's Rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum?

8.2

0 1 2 3 4 5 6 7 8 9

No. of employers participated – 5

On the basis of the rating on overall satisfaction with DIT University students and curriculum, the mean score is 8.2. It shows somewhere they are satisfied with the performance of students.

How could our programs be improved? What specific comments do you have regarding the curriculum?

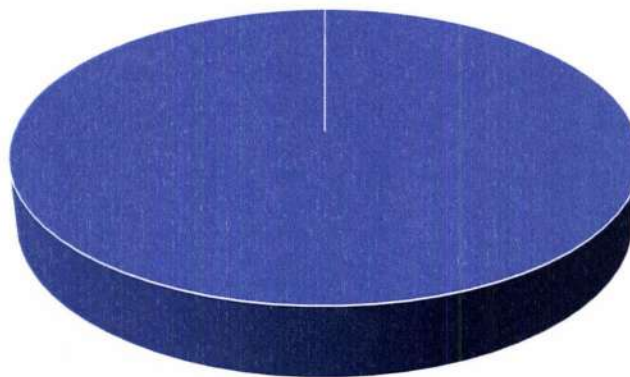*No. of employers participated – 5*

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

The employers suggested that students be taught soft skills and the courses can be modified to incorporate industry specific skills. The programs and curriculum are good but can be upgraded to accommodate the learning of software for data analysis and interpretations for data-based decision making. There is always scope for adding new learning objectives as the industry is dynamic and keeps changing so students should also be exposed to these changes. Training and Industrial exposure of students should be taken as a priority.

Would you like to recruit more DITU student?

▪ Yes ▪ No

No. of employers participated – 5

100% Participated employers are ready to recruit more DIT University Students.

Would you refer us to other organization(s)?

▪ Yes ▪ No

No. of employers participated – 5

Head of Department   **IQAC Coordinator**

Feedback Analysis Report on Curriculum

(2019-2020)

100% participated employers are ready to refer DIT University to other organization(s).

Submission: The feedback of employers was collected online, and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

Employers' Feedback

For every Educational Institution, Employers/Recruiters are major stakeholders. Their feedback on the curriculum, courses and outputs of the program are vital inputs for the growth of the students and the institution. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. The Department of Management studies has received feedback from major recruiters like Pin Click, UpGrad Education Pvt. Ltd, Ozone Overseas Pvt. Ltd., Warmmax, Elements HR Services Pvt. Ltd., United Liner Shipping Services LLP and First Cry.

The feedback form has open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:

Mean Score of the Employer's Rating

Skill/Area	Mean Score
Ability to contribute to the goal of the organization	4.43
Analysis and interpretation skills	4.71
Ethical values at workplace	4.57
Ability to manage the optimum use of resources	4.29
leadership qualities	4.43
Ability to use technology and workplace equipment	4.86
Ability to apply new techniques through self-learning	4.71
Self-motivated to take initiative at appropriate time	4.00
Planning and organization skills	4.71
Creative in response to workplace challenges	4.57
Student has acquired good presentation skills...	4.29
Ability to develop practical solutions to the...	3.86
Student has acquired good communication skills...	4.71

No. of employers participated – 7

The employers have rated the different areas/skills of the students that they have acquired through various curriculum undergone by them during their program by using the scale 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy.

Employers are happy with the ability of students to contribute to the goal of the organization (mean score 4.43). They have rated the analysis and interpretation skills of the

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

students somewhere between happy to very happy with a mean score of 4.71. Practicing ethical values at the workplace was also rate happy to very happy i.e. 4.5. The employers are happy with the students' ability to manage optimum use of resource (mean score 4.29). The leadership qualities of the students have also been rated 4.43, which implies that the employers see a lot of leadership potential in our students. They are happy to very happy (mean score 4.8 and 4.7) with the ability of the students to use technology and equipment's at the workplace and also to use new technology by self-learning. The employers are happy (mean score 4) that the students are self-motivated to take initiatives at the right time.

They are happy to very happy (mean scores 4.7 and 4.5) with the planning and organization skills of the students and their creative response to workplace challenges. The employers are happy with the good presentation skills of the students (mean score 4.29).

However they are satisfied with the abilities of the students to develop solutions to the problems faced at the workplace (mean score 3.86). The communication skills of the students are good and have made the employers happy (mean score 4.71).

Mean Score of Employer's Rating

On a scale of 1 to 10 how do you rate your overall satisfaction with DIT University students and the curriculum? — 8.4

| 0.0 | 1.0 | 2.0 | 3.0 | 4.0 | 5.0 | 6.0 | 7.0 | 8.0 | 9.0 |

No. of employers participated – 7

The employers have shown their satisfaction with the students and the curriculum of DIT University. They have given a mean score of 8.4 for their overall satisfaction.
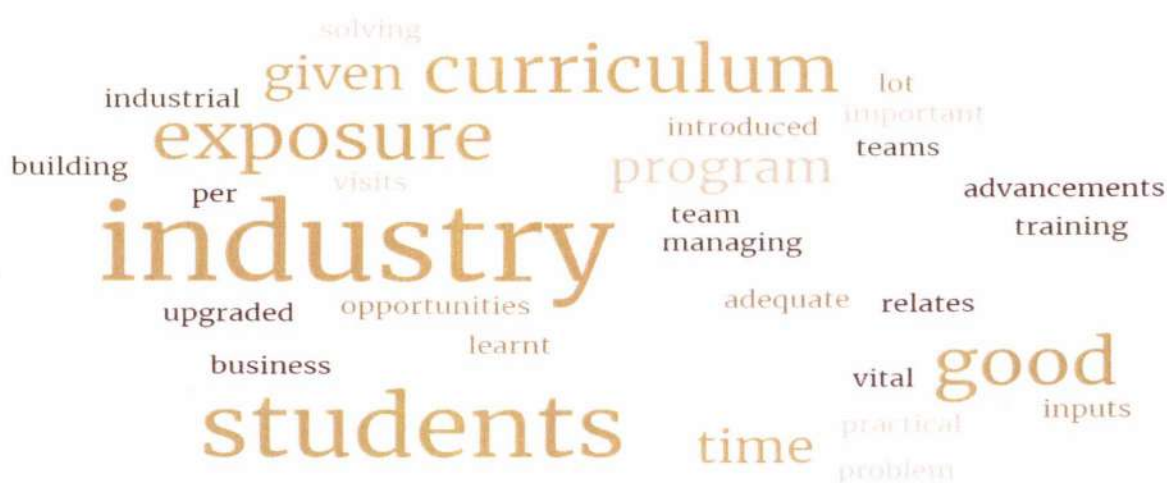
Head of Department   **IQAC Coordinator**

Department of Management Studies
DIT University, Dehradun- 248009

DIT UNIVERSITY
IMAGINE ASPIRE ACHIEVE

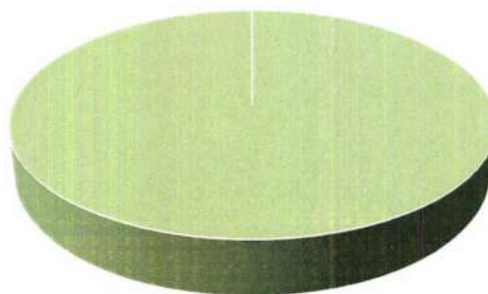### Feedback Analysis Report on Curriculum

(2019-2020)

How could our programs be improved? What specific comments do you have regarding the curriculum?

No. of employers participated – 7

The employers have given very constructive suggestions. They have suggested that the students should be exposed to the industry through industrial visits and lectures with managers and industrial experts. They also appreciated the curriculum to be updated and as per the industry requirements. The students should be given opportunities to work in teams and lead teams so that they can build team spirit. Overall the employers have suggested that the students be taught practical problem solving and critical thinking.

Would you like to recruit more DITU student?

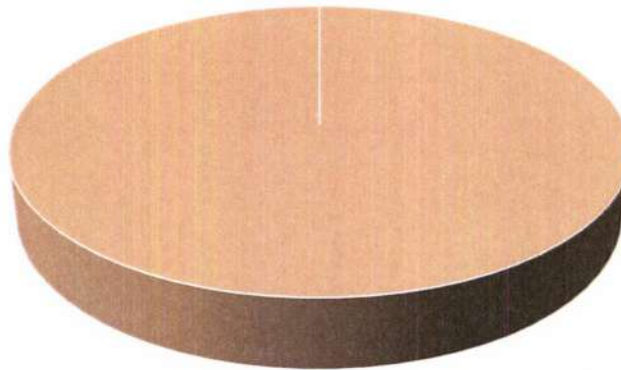▪ Yes ▪ No

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

No. of employers participated – 7

100% of the employers said that they would like to recruit more DIT University Students.

Would you refer us to other organization(s)?

• Yes ▪ No

No. of employers participated – 7

100% of the employers were will to reffer DIT University to other organization(s).

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Head of Department   IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B.Arch employers have been collected for the year 2019-2020 for the questionnaire. Total **3** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2019-2020, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.9
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.3
E-Q3	Student has acquired good presentation skills during this program.	4.5
E-Q4	Creative in response to workplace challenges	3.4
E-Q5	Planning and organization skills	3.3
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.2
E-Q8	Ability to use technology and workplace equipment	3.4
E-Q9	leadership qualities	3.0
E-Q10	Ability to manage the optimum use of resources	3.3
E-Q11	Ethical values at workplace	3.8
E-Q12	Analysis and interpretation skills	3.8
E-Q13	Ability to contribute to the goal of the organization	3.8

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

4.3. Employer suggestions

More exposure towards contemporary needs of the profession

4.4. Observations and actions

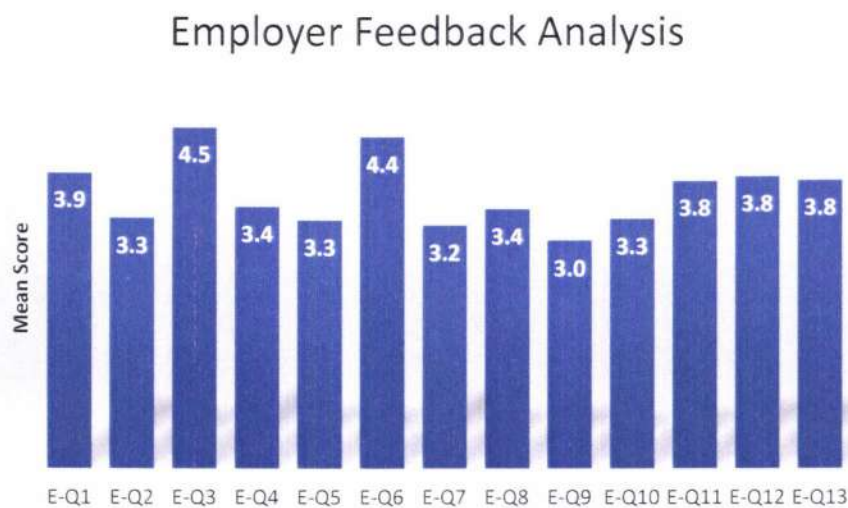Figure 4 represents the employer feedback mean scores.

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are equal to and above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of Department   IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

Head of Department   **IQAC Coordinator**

Feedback Analysis Report on Curriculum

(2019-2020)

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of M.Tech employers have been collected for the year 2019-2020 for the questionnaire. Total **2** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2019-2020, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.9
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	4.5
E-Q4	Creative in response to workplace challenges	3.0
E-Q5	Planning and organization skills	4.1
E-Q6	Self-motivated to take initiative at appropriate time	4.6
E-Q7	Ability to apply new techniques through self-learning	3.5
E-Q8	Ability to use technology and workplace equipment	3.6
E-Q9	leadership qualities	3.8
E-Q10	Ability to manage the optimum use of resources	3.5
E-Q11	Ethical values at workplace	3.3
E-Q12	Analysis and interpretation skills	3.6
E-Q13	Ability to contribute to the goal of the organization	4.1

Head of Department

IQAC Coordinator

Feedback Analysis Report on Curriculum

(2019-2020)

4.3. Employer suggestions

Employers emphasized on practical aspects of industry practices.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of Department   **IQAC Coordinator**

4. <u>Employer Feedback Analysis</u>

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

4.2. Employer feedback:

Since, the first batch will graduate in 2021, no employer feedback is possible now.

Head of Department   **IQAC Coordinator**

4.3. Employer suggestions

The students should be taught case studies of UX application in Fintec and industry. They must be aware about important processes before proceeding for internship projects so the internship period can be dedicated for projects itself.

4.4. Observations and actions

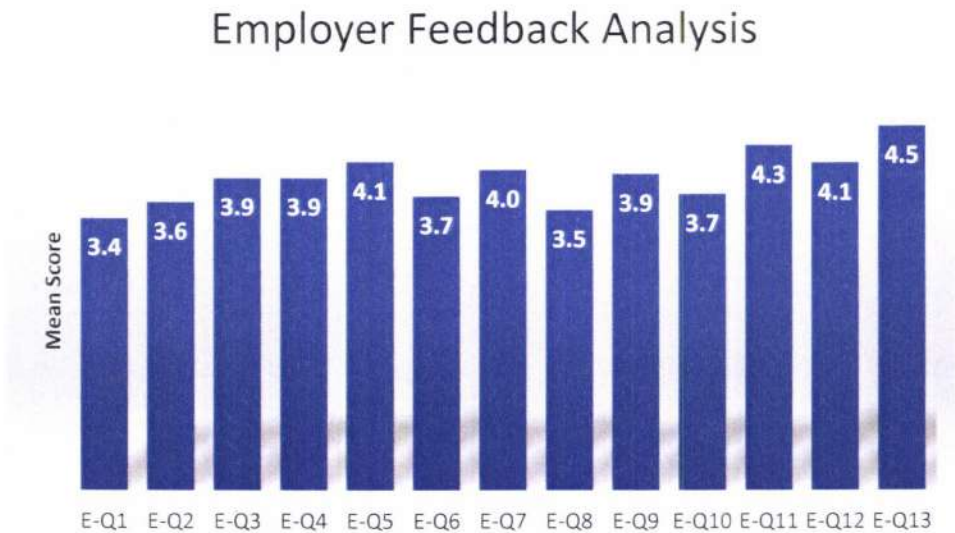Figure 4 represents the employer feedback mean scores.

Employer Feedback Analysis

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

4.5. The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of Department   IQAC Coordinator